



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Nonprofit Compensation & Benefits	80010	Accounting/Finance	Accountant
National Wage & Salary	32071	Financial General Accounting	Accountant I
Benchmark Compensation	41.11	Accounting/Finance	Accountant I (Entry)
National Wage & Salary	32072	Financial General Accounting	Accountant II
Benchmark Compensation	41.101	Accounting/Finance	Accountant II (Experienced)
National Wage & Salary	32073	Financial General Accounting	Accountant III
Benchmark Compensation	41.1	Accounting/Finance	Accountant III (Advanced)
Benchmark Compensation	41.09	Accounting/Finance	Accounting (Section) Supervisor
Nonprofit Compensation & Benefits	80011	Accounting/Finance	Accounting Assistant / Accounting Clerk
Benchmark Compensation	10.05	Accounting/Finance	Accounting Clerk – Multi Function (for small companies)
Benchmark Compensation	10.04	Accounting/Finance	Accounting Clerk I (Entry)
National Wage & Salary	22503	Financial General Accounting	Accounting Clerk I (Entry)
Benchmark Compensation	10.031	Accounting/Finance	Accounting Clerk II (Experienced)
National Wage & Salary	22506	Financial General Accounting	Accounting Clerk II (Experienced)
Benchmark Compensation	10.03	Accounting/Finance	Accounting Clerk III (Advanced)
National Wage & Salary	22509	Financial General Accounting	Accounting Clerk III (Advanced)
Benchmark Compensation	10.06	Accounting/Finance	Accounts Payable Clerk
Benchmark Compensation	10.07	Accounting/Finance	Accounts Receivable Clerk
Benchmark Compensation	53.06	Banking/Insurance	Actuary
Industrial & Production Trades	61600	Machine Operation/Support	Additive Manufacturing Technician
Nonprofit Compensation & Benefits	80032	Administrative	Administrative Assistant
National Wage & Salary	23021	Administrative Office Services	Administrative Assistant I
Benchmark Compensation	16.02	Administrative	Administrative Assistant I (Entry)
National Wage & Salary	23024	Administrative Office Services	Administrative Assistant II
Benchmark Compensation	16.011	Administrative	Administrative Assistant II (Experienced)
National Wage & Salary	23027	Administrative Office Services	Administrative Assistant III
Benchmark Compensation	16.01	Administrative	Administrative Assistant III (Advanced)
Benchmark Compensation	16.04	Administrative	Administrative Assistant to Chief Executive Officer
National Wage & Salary	23030	Administrative Office Services	Administrative Assistant to Chief Executive Officer
Benchmark Compensation	40.01	Administrative	Administrative Manager
Benchmark Compensation	15.01	Marketing/Sales	Advertising Assistant
Benchmark Compensation	44.08	Marketing/Sales	Advertising Manager
Benchmark Compensation	44.09	Marketing/Sales	Advertising Supervisor
National IT & Engineering	10101	Aeronautical/Aerospace Engineering	Aeronautical / Aerospace Engineer I (Associate)
National IT & Engineering	10102	Aeronautical/Aerospace Engineering	Aeronautical / Aerospace Engineer II (Experienced)
National IT & Engineering	10103	Aeronautical/Aerospace Engineering	Aeronautical / Aerospace Engineer III (Senior)
National IT & Engineering	10104	Aeronautical/Aerospace Engineering	Aeronautical / Aerospace Engineer IV (Principal)
National IT & Engineering	10105	Aeronautical/Aerospace Engineering	Aeronautical / Aerospace Engineer V (Senior Principal)
Nonprofit Compensation & Benefits	80209	Mental/Social Services	AODA Counselor
Benchmark Compensation	45.2	Engineering	Application and/or Sales Engineer
Benchmark Compensation	45.18	Engineering	Application and/or Sales Engineering Manager
Benchmark Compensation	45.19	Engineering	Application and/or Sales Engineering Supervisor



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National IT & Engineering	11211	Applications Developer/Programmer	Application Developer / Programmer I (Entry)
National IT & Engineering	11212	Applications Developer/Programmer	Application Developer / Programmer II (Experienced)
National IT & Engineering	11213	Applications Developer/Programmer	Application Developer / Programmer III (Advanced)
National IT & Engineering	11214	Applications Developer/Programmer	Application Developer / Programmer IV (Principal)
National IT & Engineering	11215	Applications Developer/Programmer	Application Developer / Programmer Manager
National IT & Engineering	11221	Systems Analysis/Programming	Application Programming Analyst I (Entry)
National IT & Engineering	11222	Systems Analysis/Programming	Application Programming Analyst II (Experienced)
National IT & Engineering	11223	Systems Analysis/Programming	Application Programming Analyst III (Advanced)
National IT & Engineering	11224	Systems Analysis/Programming	Application Programming Analyst IV (Principal)
National IT & Engineering	11225	Systems Analysis/Programming	Application Programming Analyst Manager
Benchmark Compensation	43.13	Information Systems	Application Programming Supervisor
National IT & Engineering	11226	Systems Analysis/Programming	Application Systems Analysis/Programming and Operating Systems Programming Manager
Benchmark Compensation	43.09	Information Systems	Applications Systems Analysis Supervisor
Benchmark Compensation	43.12	Information Systems	Applications Systems Analyst
Benchmark Compensation	43.11	Information Systems	Applications Systems Analyst Senior
Benchmark Compensation	44.11	Marketing/Sales	Art Director
National IT & Engineering	10297	Software Engineering	Artificial Intelligence Engineer
Nonprofit Compensation & Benefits	80041	Arts and Culture	Artistic Director
Industrial & Production Trades	61001	Assembly	Assembler I (Non-Complex)
Industrial & Production Trades	61021	Assembly	Assembler I Cell (Non-Complex)
Industrial & Production Trades	61002	Assembly	Assembler II (Moderate Complexity)
Industrial & Production Trades	61022	Assembly	Assembler II Cell (Moderate Complexity)
Industrial & Production Trades	61003	Assembly	Assembler III (High Complexity)
Industrial & Production Trades	61023	Assembly	Assembler III Cell (High Complexity)
Industrial & Production Trades	61030	Assembly	Assembler Lead
Industrial & Production Trades	61905	Medical Products	Assembler/Packer-Medical Devices
Industrial & Production Trades	61900	Medical Products	Assembler-Medical Devices
Benchmark Compensation	30.01	Hospitality	Assistant Manager-Restaurant
Logistics & Construction Compensation	80351	Project	Assistant Project Manager
Nonprofit Compensation & Benefits	80236	Property Management	Assistant Property / Site Manager
Benchmark Compensation	44.02	Marketing/Sales	Assistant Sales Manager
Nonprofit Compensation & Benefits	80021	Administrative	Associate Director / Assistant Director / COO
Benchmark Compensation	50.011	Legal	Attorney I
Benchmark Compensation	50.01	Legal	Attorney II
Benchmark Compensation	50.009	Legal	Attorney III
Benchmark Compensation	41.132	Accounting/Finance	Auditor I (Entry)
Benchmark Compensation	41.131	Accounting/Finance	Auditor II (Experienced)
Benchmark Compensation	41.13	Accounting/Finance	Auditor III (Advanced)
Industrial & Production Trades	61700	Maintenance or Facilities	Automation Technician
Industrial & Production Trades	61400	Food Industry	Baker
Nonprofit Compensation & Benefits	80217	Mental/Social Services	Behavioral Management Aide



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Nonprofit Compensation & Benefits	80215	Mental/Social Services	Benefits / Financial Counselor
Benchmark Compensation	42.16	Human Resources	Benefits Analyst
Benchmark Compensation	42.15	Human Resources	Benefits Analyst Senior
Benchmark Compensation	14.01	Human Resources	Benefits Assistant
Benchmark Compensation	42.13	Human Resources	Benefits Manager
Benchmark Compensation	15.04	Accounting/Finance	Billing Clerk
Benchmark Compensation	41.16	Accounting/Finance	Billing Supervisor
National IT & Engineering	10265	Medical Products	Biomedical Engineer
Nonprofit Compensation & Benefits	80012	Accounting/Finance	Bookkeeper
Benchmark Compensation	10.08	Accounting/Finance	Bookkeeper (Small Company)
National Wage & Salary	22512	Financial General Accounting	Bookkeeper (Small Company)
Industrial & Production Trades	61601	Machine Operation/Support	Boring Bar Operator
Benchmark Compensation	53.01	Banking/Insurance	Branch Manager
Industrial & Production Trades	61402	Food Industry	Brewmaster
Logistics & Construction Compensation	80380	Transportation	Broker
National Wage & Salary	51101	Facilities Management / Maintenance / Construction	Building/Grounds Maintenance Mechanic I
National Wage & Salary	51102	Facilities Management / Maintenance / Construction	Building/Grounds Maintenance Mechanic II
Nonprofit Compensation & Benefits	80091	Facilities/Maintenance	Buildings And Grounds Supervisor
National IT & Engineering	11111	Business Analyst	Business Analyst I (Entry)
National IT & Engineering	11112	Business Analyst	Business Analyst II (Intermediate)
National IT & Engineering	11113	Business Analyst	Business Analyst III (Advanced)
National IT & Engineering	11114	Business Analyst	Business Analyst IV (Principal)
Benchmark Compensation	44.38	Marketing/Sales	Business Development Manager
Benchmark Compensation	44.39	Marketing/Sales	Business Development Specialist
Benchmark Compensation	43.25	Information Systems	Business Intelligence Analyst
National IT & Engineering	11136	Business Intelligence	Business Intelligence Analyst
Benchmark Compensation	43.26	Information Systems	Business Intelligence Developer
National IT & Engineering	11137	Business Intelligence	Business Intelligence Developer
Benchmark Compensation	47.26	Operations/Production Control	Business Process Improvement/Lean/Six Sigma Manager
Benchmark Compensation	17.01	Supply Chain	Buyer I
National Wage & Salary	36301	Materials Purchasing	Buyer I
Benchmark Compensation	17.02	Supply Chain	Buyer II
National Wage & Salary	36302	Materials Purchasing	Buyer II
Benchmark Compensation	47.13	Supply Chain	Buyer III (Purchasing Agent)
National Wage & Salary	36303	Materials Purchasing	Buyer III (Purchasing Agent)
National Wage & Salary	21515	Engineering Drafting & Documentation	CAD Drafter I (Detail)
National Wage & Salary	21520	Engineering Drafting & Documentation	CAD Drafter II (Layout)
National Wage & Salary	21525	Engineering Drafting & Documentation	CAD Drafter III (Design)
Benchmark Compensation	45.17	Design/Drafting/Tech	CAD-CAM/Drafting Supervisor
Benchmark Compensation	44.26	Marketing/Sales	Call Center Manager
Logistics & Construction Compensation	80389	Transportation	Cargo Handler/Dock Worker
Logistics & Construction Compensation	80360	Trades	Carpenter



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Industrial & Production Trades	61705	Maintenance or Facilities	Carpenter (Production)
Nonprofit Compensation & Benefits	80210	Mental/Social Services	Case Manager
Nonprofit Compensation & Benefits	80213	Mental/Social Services	Case Worker / Social Worker (BS/BA)
Nonprofit Compensation & Benefits	80212	Mental/Social Services	Case Worker / Social Worker (CSW)
Nonprofit Compensation & Benefits	80211	Mental/Social Services	Case Worker / Social Worker (MSW)
Nonprofit Compensation & Benefits	80121	Guest Services	Cashier
Benchmark Compensation	30.02	Hospitality	Catering Manager
Nonprofit Compensation & Benefits	80138	Healthcare	Certified Nurse Assistant (CNA)
Nonprofit Compensation & Benefits	80001	Accounting/Finance	CFO
Industrial & Production Trades	61403	Food Industry	Cheesemaker
National IT & Engineering	10111	Chemical Engineering/Chemist	Chemical Engineer I (Associate)
National IT & Engineering	10112	Chemical Engineering/Chemist	Chemical Engineer II (Experienced)
National IT & Engineering	10113	Chemical Engineering/Chemist	Chemical Engineer III (Senior)
National IT & Engineering	10114	Chemical Engineering/Chemist	Chemical Engineer IV (Principal)
National IT & Engineering	10115	Chemical Engineering/Chemist	Chemical Engineer V (Senior Principal)
Industrial & Production Trades	61101	Chemical Manufacturing and Processing	Chemical Equipment Operator I
Industrial & Production Trades	61102	Chemical Manufacturing and Processing	Chemical Equipment Operator II (Critical)
Benchmark Compensation	51.03	Scientific	Chemist I
National IT & Engineering	10121	Chemical Engineering/Chemist	Chemist I (Associate)
Benchmark Compensation	51.022	Scientific	Chemist II
National IT & Engineering	10122	Chemical Engineering/Chemist	Chemist II (Experienced)
Benchmark Compensation	51.021	Scientific	Chemist III
National IT & Engineering	10123	Chemical Engineering/Chemist	Chemist III (Senior)
Benchmark Compensation	51.02	Scientific	Chemist IV
National IT & Engineering	10124	Chemical Engineering/Chemist	Chemist IV (Principal)
National Executive Compensation	215	Executive	CHIEF AUDIT EXECUTIVE
National Executive Compensation	515	Executive	CHIEF BUSINESS DEVELOPMENT EXECUTIVE
National Executive Compensation	110	Executive	CHIEF EXECUTIVE - MULTI FUNCTION RESPONSIBILITY
National Executive Compensation	700	Executive	CHIEF EXECUTIVE - NOT-FOR-PROFIT
National Executive Compensation	100	Executive	CHIEF EXECUTIVE OFFICER (Non-Profits, see job 700)
Benchmark Compensation	41.008	Accounting/Finance	Chief Financial Officer (CFO)
National Executive Compensation	200	Executive	CHIEF FINANCIAL OFFICER (CFO)
National Executive Compensation	320	Executive	CHIEF GOVERNMENT RELATIONS EXECUTIVE
Benchmark Compensation	43.008	Information Systems	Chief Information Officer (CIO)
National IT & Engineering	11101	IT Management	Chief Information Officer (CIO)
National Executive Compensation	120	Executive	CHIEF INFORMATION OFFICER (CIO)
National Executive Compensation	600	Executive	CHIEF INTERNATIONAL EXECUTIVE
National Executive Compensation	430	Executive	CHIEF MANUFACTURING EXECUTIVE
National Executive Compensation	505	Executive	CHIEF MARKETING EXECUTIVE (EXCLUDING SALES)
National Executive Compensation	105	Executive	CHIEF OPERATING OFFICER
National Executive Compensation	115	Executive	CHIEF OPERATIONS EXECUTIVE – NON-MANUFACTURING



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National Executive Compensation	510	Executive	CHIEF SALES EXECUTIVE/DOMESTIC MARKETS (EXCLUDING MARKETING)
National Executive Compensation	500	Executive	CHIEF SALES-MARKETING EXECUTIVE
National Executive Compensation	315	Executive	CHIEF STAFF LEGAL COUNSEL
National Executive Compensation	225	Executive	CHIEF TAX EXECUTIVE
Benchmark Compensation	24.01	Retail/Service Sector	Child Care Teacher
Logistics & Construction Compensation	80325	Engineering	Civil Engineer
National IT & Engineering	10131	Civil and Environmental Engineering	Civil Engineer I (Associate)
National IT & Engineering	10132	Civil and Environmental Engineering	Civil Engineer II (EIT)
National IT & Engineering	10133	Civil and Environmental Engineering	Civil Engineer III (PE)
National IT & Engineering	10134	Civil and Environmental Engineering	Civil Engineer IV (PE) (Principal)
National IT & Engineering	10135	Civil and Environmental Engineering	Civil Engineer V (PE) (Senior Principal)
National IT & Engineering	10136	Civil and Environmental Engineering	Civil Engineering Manager
Benchmark Compensation	25.07	Banking/Insurance	Claims Customer Service Representative
Benchmark Compensation	25.08	Banking/Insurance	Claims Examiner
Benchmark Compensation	25.09	Banking/Insurance	Claims Examiner-Field
Benchmark Compensation	53.04	Banking/Insurance	Claims Supervisor
Industrial & Production Trades	61800	Materials/Inventory/Transportation	Clerk (Plant Operations)
Benchmark Compensation	26.01	Healthcare	Clinic Office Support
Benchmark Compensation	57.09	Healthcare	Clinical Infomatics Specialist/Coord
Industrial & Production Trades	61200	Manufacturing Automation	CNC Laser/Turret Punch Press
Industrial & Production Trades	61201	Manufacturing Automation	CNC Machining Center Operator I
National Wage & Salary	52711	Production Machining	CNC Machining Center Operator I
Industrial & Production Trades	61202	Manufacturing Automation	CNC Machining Center Operator II
National Wage & Salary	52712	Production Machining	CNC Machining Center Operator II
Industrial & Production Trades	61203	Manufacturing Automation	CNC Machining Center Operator III
National Wage & Salary	52713	Production Machining	CNC Machining Center Operator III
Industrial & Production Trades	61210	Manufacturing Automation	CNC Machining/Turning Center Set-Up Worker
National IT & Engineering	10231	Manufacturing/Process Engineering	CNC Programmer I
National IT & Engineering	10232	Manufacturing/Process Engineering	CNC Programmer II (Advanced)
Industrial & Production Trades	61212	Manufacturing Automation	CNC Wire EDM Specialist/Programmer (Experienced)
Industrial & Production Trades	61215	Manufacturing Automation	CNC/NC Gas/Plasma Burner
Industrial & Production Trades	61221	Manufacturing Automation	CNC/NC Machine Operator I
Industrial & Production Trades	61222	Manufacturing Automation	CNC/NC Machine Operator II
Industrial & Production Trades	61223	Manufacturing Automation	CNC/NC Machine Operator III/Programmer
Industrial & Production Trades	61228	Manufacturing Automation	CNC/NC Machine Operator Lead
Industrial & Production Trades	61225	Manufacturing Automation	CNC/NC Set-Up Worker
Benchmark Compensation	53.02	Banking/Insurance	Commercial Loan Officer
Benchmark Compensation	23.02	Graphics/Printing	Communications Center Operator
Benchmark Compensation	44.007	Marketing/Sales	Communications Director
Benchmark Compensation	44.3	Marketing/Sales	Communications Specialist
Nonprofit Compensation & Benefits	80190	Marketing/Communications/Public Relations	Communications Specialist

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Benchmark Compensation	44.29	Marketing/Sales	Communications Specialist Senior
Nonprofit Compensation & Benefits	80216	Mental/Social Services	Community Integration Specialist
Nonprofit Compensation & Benefits	80193	Marketing/Communications/Public Relations	Community Organizer
Nonprofit Compensation & Benefits	80181	Marketing/Communications/Public Relations	Community Relations Director
Benchmark Compensation	42.2	Human Resources	Compensation Analyst
Benchmark Compensation	42.19	Human Resources	Compensation Analyst Senior
Benchmark Compensation	42.14	Human Resources	Compensation and Benefits Administrator
Benchmark Compensation	42.169	Human Resources	Compensation and Benefits Director
National Executive Compensation	310	Executive	COMPENSATION AND BENEFITS DIRECTOR
Benchmark Compensation	42.17	Human Resources	Compensation and Benefits Manager
Benchmark Compensation	42.139	Human Resources	Compensation Manager
Benchmark Compensation	41.063	Accounting/Finance	Compliance Analyst
Benchmark Compensation	41.062	Accounting/Finance	Compliance Analyst Senior
Logistics & Construction Compensation	80381	Transportation	Compliance Coordinator
National IT & Engineering	11209	Systems Operations	Computer Operations and Systems Programming Manager
National IT & Engineering	11202	Systems Operations	Computer Operations Manager
Benchmark Compensation	43.17	Information Systems	Computer Operations Supervisor
National IT & Engineering	11201	Systems Operations	Computer Operations Supervisor
Benchmark Compensation	12.02	Information Systems	Computer Operator
National IT & Engineering	11195	Systems Operations	Computer Operator I (Entry)
National IT & Engineering	11196	Systems Operations	Computer Operator II (Experienced)
National IT & Engineering	11197	Systems Operations	Computer Operator III (Advanced)
Benchmark Compensation	12.01	Information Systems	Computer Operator Senior
National IT & Engineering	11177	Maintenance	Computer Technician I (Entry)
National IT & Engineering	11178	Maintenance	Computer Technician II (Experienced)
National IT & Engineering	11179	Maintenance	Computer Technician III Advanced)
Logistics & Construction Compensation	80326	Engineering	Construction (Site) Engineer
Logistics & Construction Compensation	80378	Trades	Construction Laborer
Industrial & Production Trades	61500	General Labor	Construction Laborer I
Benchmark Compensation	46.25	Operations/Production Control	Construction Manager
Logistics & Construction Compensation	80345	Project	Construction Manager
Benchmark Compensation	46.26	Operations/Production Control	Construction Site Foreman
Logistics & Construction Compensation	80347	Project	Construction Site Foreman
National IT & Engineering	10242	Manufacturing/Process Engineering	Continuous Improvement / Lean Coordinator
Benchmark Compensation	50.05	Legal	Contract Administration Manager
Benchmark Compensation	50.06	Legal	Contract Administrator
Logistics & Construction Compensation	80355	Project	Contract Administrator
National Executive Compensation	210	Executive	CONTROLLER
Benchmark Compensation	41.01	Accounting/Finance	Controller (Corp/Multi-Division)
Benchmark Compensation	41.02	Accounting/Finance	Controller (Plant/Single Location)
Nonprofit Compensation & Benefits	80003	Accounting/Finance	Controller / Business Manager
Benchmark Compensation	41.03	Accounting/Finance	Controller-Assistant



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National IT & Engineering	10269	Manufacturing/Process Engineering	Controls Engineer
Benchmark Compensation	24.02	Hospitality	Cook
Nonprofit Compensation & Benefits	80124	Guest Services	Cook
Benchmark Compensation	44.34	Marketing/Sales	Copywriter
Benchmark Compensation	44.33	Marketing/Sales	Copywriter Senior
Industrial & Production Trades	62100	Metal Processing	Coremaker
National Executive Compensation	220	Executive	CORPORATE TREASURER
National Wage & Salary	32051	Financial Cost Accounting	Cost Accountant I
Benchmark Compensation	41.21	Accounting/Finance	Cost Accountant I (Entry)
National Wage & Salary	32052	Financial Cost Accounting	Cost Accountant II
Benchmark Compensation	41.201	Accounting/Finance	Cost Accountant II (Experienced)
National Wage & Salary	32053	Financial Cost Accounting	Cost Accountant III
Benchmark Compensation	41.2	Accounting/Finance	Cost Accountant III (Advanced)
Benchmark Compensation	41.18	Accounting/Finance	Cost Accounting Manager
National Wage & Salary	32054	Financial Cost Accounting	Cost Accounting Manager
Benchmark Compensation	47.14	Operations/Production Control	Cost Estimating Supervisor
Benchmark Compensation	11.07	Operations/Production Control	Cost Estimator
Benchmark Compensation	11.06	Operations/Production Control	Cost Estimator Senior
Nonprofit Compensation & Benefits	80207	Mental/Social Services	Counselor
Industrial & Production Trades	61802	Materials/Inventory/Transportation	Counterperson (Customer Service)
Logistics & Construction Compensation	80361	Trades	Crane Operator
Benchmark Compensation	10.1	Accounting/Finance	Credit and/or Collection Clerk
National Wage & Salary	22500	Financial Credit & Collections	Credit and/or Collection Clerk
Benchmark Compensation	41.22	Accounting/Finance	Credit and/or Collection Manager
National Wage & Salary	32062	Financial Credit & Collections	Credit and/or Collection Manager
Benchmark Compensation	10.11	Accounting/Finance	Credit and/or Collection Specialist
National Wage & Salary	32061	Financial Credit & Collections	Credit and/or Collection Specialist
Benchmark Compensation	41.23	Accounting/Finance	Credit and/or Collection Supervisor
Nonprofit Compensation & Benefits	80208	Mental/Social Services	Crisis Intervention Specialist
Benchmark Compensation	44.239	Marketing/Sales	Customer Service Director
National Wage & Salary	37334	Customer Service	Customer Service Director
National Executive Compensation	525	Executive	CUSTOMER SERVICE DIRECTOR
Benchmark Compensation	44.24	Marketing/Sales	Customer Service Manager
National Wage & Salary	37333	Customer Service	Customer Service Manager
Benchmark Compensation	15.05	Marketing/Sales	Customer Service Representative I (Entry)
National Wage & Salary	27000	Customer Service	Customer Service Representative I (Entry-level)
Benchmark Compensation	15.051	Marketing/Sales	Customer Service Representative II (Experienced)
National Wage & Salary	27005	Customer Service	Customer Service Representative II (Experienced)
Benchmark Compensation	15.06	Marketing/Sales	Customer Service Representative III (Advanced)
National Wage & Salary	37331	Customer Service	Customer Service Representative III (Technical Advisor)
Benchmark Compensation	44.25	Marketing/Sales	Customer Service Supervisor
National Wage & Salary	37332	Customer Service	Customer Service Supervisor



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Logistics & Construction Compensation	80383	Transportation	Customs Specialist
Industrial & Production Trades	62700	Textiles and Related Products	Cutter
Industrial & Production Trades	61804	Materials/Inventory/Transportation	Cycle Counter
Benchmark Compensation	12.05	Administrative	Data Entry Operator
National Wage & Salary	24000	Administrative Office Services	Data Entry Operator I (Entry)
National Wage & Salary	24005	Administrative Office Services	Data Entry Operator II (Experienced)
Benchmark Compensation	12.04	Administrative	Data Entry Operator Senior
National IT & Engineering	11141	Database Administration	Data Entry Supervisor
National IT & Engineering	11156	Database Administration	Data Governance Manager
National IT & Engineering	11138	Business Intelligence	Data Scientist
Benchmark Compensation	43.04	Information Systems	Data Security Administrator
National IT & Engineering	11143	Database Administration	Data Security Analyst
National IT & Engineering	11144	Database Administration	Data Security Manager
National IT & Engineering	11139	Database Administration	Data Warehousing Administrator
Benchmark Compensation	43.07	Information Systems	Database Administrator
National IT & Engineering	11151	Database Administration	Database Administrator
Benchmark Compensation	43.082	Information Systems	Database Analyst
National IT & Engineering	11152	Database Administration	Database Analyst II (Experienced)
National IT & Engineering	11153	Database Administration	Database Analyst III (Advanced)
National IT & Engineering	11154	Database Administration	Database Analyst IV (Principal)
Benchmark Compensation	43.08	Information Systems	Database Analyst Principal
Benchmark Compensation	43.081	Information Systems	Database Analyst Senior
Benchmark Compensation	43.069	Information Systems	Database Manager
National IT & Engineering	11155	Database Administration	Database Manager
Nonprofit Compensation & Benefits	80170	Information Technology	Database Specialist
Industrial & Production Trades	61300	Finishing	Degreaser
Nonprofit Compensation & Benefits	80150	Healthcare	Dental Assistant
Nonprofit Compensation & Benefits	80151	Healthcare	Dental Lab Technician
Benchmark Compensation	56.03	Retail/Service Sector	Department Manager
Benchmark Compensation	22.03	Design/Drafting/Tech	Design Drafter (Product)
Benchmark Compensation	22.02	Design/Drafting/Tech	Design Drafter (Product) Senior
Benchmark Compensation	22.05	Design/Drafting/Tech	Design Drafter (Tools)
Benchmark Compensation	22.04	Design/Drafting/Tech	Design Drafter (Tools) Senior
Benchmark Compensation	45.27	Engineering	Design Engineer I
National Wage & Salary	30001	Engineering Design	Design Engineer I
National IT & Engineering	10151	Design Engineering	Design Engineer I (Associate)
Benchmark Compensation	45.26	Engineering	Design Engineer II
National Wage & Salary	30002	Engineering Design	Design Engineer II
National IT & Engineering	10152	Design Engineering	Design Engineer II (Experienced)
Benchmark Compensation	45.25	Engineering	Design Engineer III
National Wage & Salary	30003	Engineering Design	Design Engineer III
National IT & Engineering	10153	Design Engineering	Design Engineer III (Senior)



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Benchmark Compensation	45.24	Engineering	Design Engineer IV
National Wage & Salary	30004	Engineering Design	Design Engineer IV
National IT & Engineering	10154	Design Engineering	Design Engineer IV (Principal)
Benchmark Compensation	45.23	Engineering	Design Engineer V
National Wage & Salary	30005	Engineering Design	Design Engineer V
National IT & Engineering	10155	Design Engineering	Design Engineer V (Senior Principal)
Benchmark Compensation	45.22	Engineering	Design Engineering Manager
National IT & Engineering	10161	Design Engineering	Design Engineering Manager
National Wage & Salary	30010	Engineering Design	Design Engineering Manager
National IT & Engineering	10141	Design Engineering	Design Engineering Technician I (Entry)
National IT & Engineering	10142	Design Engineering	Design Engineering Technician II (Experienced)
National IT & Engineering	10143	Design Engineering	Design Engineering Technician III (Advanced)
Benchmark Compensation	23.03	Graphics/Printing	Desktop Publishing Operator
Benchmark Compensation	43.21	Information Systems	Desktop Support Manager
Benchmark Compensation	12.11	Information Systems	Desktop Support Specialist
Benchmark Compensation	12.07	Information Systems	Desktop Technician
Benchmark Compensation	22.08	Design/Drafting/Tech	Detail Drafter
Benchmark Compensation	22.07	Design/Drafting/Tech	Detail Drafter Senior
Nonprofit Compensation & Benefits	80112	Fund Development/Membership	Development Associate / Assistant
National Executive Compensation	710	Executive	DEVELOPMENT DIRECTOR
Nonprofit Compensation & Benefits	80100	Fund Development/Membership	Development Director
Industrial & Production Trades	62105	Metal Processing	Die-Casting Machine Operator (Operate only)
Industrial & Production Trades	62106	Metal Processing	Die-Casting Machine Operator (Set-Up & Operate)
Industrial & Production Trades	61610	Machine Operation/Support	Die-Cut Machine Operator
Benchmark Compensation	59.1	Healthcare	Dietary Aide
National Executive Compensation	520	Executive	DIRECTOR OF COMMUNICATIONS
Benchmark Compensation	45.009	Engineering	Director of Engineering
National Wage & Salary	31065	Engineering Management	Director of Engineering
National Executive Compensation	405	Executive	DIRECTOR OF ENGINEERING
Nonprofit Compensation & Benefits	80245	Residential	Director of Residential Services
Benchmark Compensation	30.03	Hospitality	Dishwasher
Benchmark Compensation	18.01	Supply Chain	Dispatcher
Logistics & Construction Compensation	80385	Transportation	Dispatcher
Logistics & Construction Compensation	80399	Warehouse	Distribution Analyst
Logistics & Construction Compensation	80305	Distribution	Distribution Center Supervisor
Industrial & Production Trades	80300	Distribution	Distribution/Logistics Manager
National Executive Compensation	535	Executive	DISTRICT SALES MANAGER
Benchmark Compensation	45.149	Design/Drafting/Tech	Drafting and Documentation Manager
National IT & Engineering	10182	Document	Drafting and Documentation Manager
National Wage & Salary	30015	Engineering Drafting & Documentation	Drafting and Documentation Manager
Benchmark Compensation	45.15	Design/Drafting/Tech	Drafting Supervisor
National IT & Engineering	10181	Document	Drafting Supervisor



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
National Wage & Salary	30014	Engineering Drafting & Documentation	Drafting Supervisor
Industrial & Production Trades	61611	Machine Operation/Support	Drill Press Operator I
Industrial & Production Trades	61612	Machine Operation/Support	Drill Press Operator II
Nonprofit Compensation & Benefits	80094	Facilities/Maintenance	Driver
Industrial & Production Trades	61811	Materials/Inventory/Transportation	Driver I
National Wage & Salary	53201	Traffic & Fleet	Driver I
Logistics & Construction Compensation	80311	Driver	Driver I
Industrial & Production Trades	61812	Materials/Inventory/Transportation	Driver II
National Wage & Salary	53202	Traffic & Fleet	Driver II
Logistics & Construction Compensation	80312	Driver	Driver II
Industrial & Production Trades	61813	Materials/Inventory/Transportation	Driver III (Local)
National Wage & Salary	53203	Traffic & Fleet	Driver III (Local)
Logistics & Construction Compensation	80313	Driver	Driver III (Local)
Industrial & Production Trades	61814	Materials/Inventory/Transportation	Driver IV (Over the Road)
National Wage & Salary	53204	Traffic & Fleet	Driver IV (Over the Road)
Logistics & Construction Compensation	80314	Driver	Driver IV (Over the Road) Class A
Logistics & Construction Compensation	80315	Driver	Driver V (Over the Road) Class B
Logistics & Construction Compensation	80316	Driver	Driver VI (Over the Road) Endorsements
Logistics & Construction Compensation	80317	Driver	Driver-Bus
Logistics & Construction Compensation	80318	Driver	Driver-LTL
Industrial & Production Trades	61815	Materials/Inventory/Transportation	Driver-Route
Logistics & Construction Compensation	80319	Driver	Driver-Route
Benchmark Compensation	44.31	Marketing/Sales	Editor
Nonprofit Compensation & Benefits	80182	Marketing/Communications/Public Relations	Education Director / Manager
National IT & Engineering	10191	Electrical/Electronics Engineering	Electrical / Electronics Engineer I (Associate)
National IT & Engineering	10192	Electrical/Electronics Engineering	Electrical / Electronics Engineer II (Experienced)
National IT & Engineering	10193	Electrical/Electronics Engineering	Electrical / Electronics Engineer III (Senior)
National IT & Engineering	10194	Electrical/Electronics Engineering	Electrical / Electronics Engineer IV (Principal)
National IT & Engineering	10195	Electrical/Electronics Engineering	Electrical / Electronics Engineer V (Senior Principal)
Benchmark Compensation	45.14	Engineering	Electrical Engineer
Benchmark Compensation	45.13	Engineering	Electrical Engineer Senior
National Wage & Salary	51111	Facilities Management / Maintenance / Construction	Electrician I (Assistant)
Industrial & Production Trades	61711	Maintenance or Facilities	Electrician I (Assistant)
Industrial & Production Trades	61712	Maintenance or Facilities	Electrician II (Journey)
National Wage & Salary	51112	Facilities Management / Maintenance / Construction	Electrician II (Journey)
National Wage & Salary	51113	Facilities Management / Maintenance / Construction	Electrician III (Master)
Industrial & Production Trades	61713	Maintenance or Facilities	Electrician III (Master)
Industrial & Production Trades	61715	Maintenance or Facilities	Electrician-Field
Logistics & Construction Compensation	80362	Trades	Electrician-Field
Benchmark Compensation	22.12	Design/Drafting/Tech	Electronic Technician
Benchmark Compensation	22.11	Design/Drafting/Tech	Electronic Technician Senior
National Wage & Salary	34201	HR Employment	Employment Interviewer (Staffing Representative)

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Survey	Job Code	Current Job Family	Current Job Title
National IT & Engineering	10305	Engineering Management	Engineering Director
Benchmark Compensation	45.07	Engineering	Engineering Laboratory Supervisor
Benchmark Compensation	45.01	Engineering	Engineering Project Manager
National IT & Engineering	10159	Design Engineering	Engineering Project Manager (R&D)
National IT & Engineering	10301	Engineering Management	Engineering Supervisor
Benchmark Compensation	22.14	Design/Drafting/Tech	Engineering Technician (R&D)
Benchmark Compensation	22.13	Design/Drafting/Tech	Engineering Technician (R&D) Senior
Benchmark Compensation	46.23	Engineering	Environmental Engineer
National IT & Engineering	10137	Civil and Environmental Engineering	Environmental Engineer
Industrial & Production Trades	62401	Renewable Resources	Environmental Technician
National IT & Engineering	10138	Civil and Environmental Engineering	Environmental Technician
Logistics & Construction Compensation	80352	Project	Equipment Manager
National IT & Engineering	11121	Business Analyst	ERP Business Analyst I (Entry)
National IT & Engineering	11122	Business Analyst	ERP Business Analyst II (Experienced)
National IT & Engineering	11123	Business Analyst	ERP Business Analyst III (Advanced)
National IT & Engineering	11124	Business Analyst	ERP Business Analyst IV (Principal)
National IT & Engineering	11131	Business Analyst	ERP Programming Analyst I (Entry)
National IT & Engineering	11132	Business Analyst	ERP Programming Analyst II (Experienced)
National IT & Engineering	11133	Business Analyst	ERP Programming Analyst III (Advanced)
National IT & Engineering	11134	Business Analyst	ERP Programming Analyst IV (Principal)
National IT & Engineering	11135	Business Analyst	ERP Project / Programming Analyst Manager
Logistics & Construction Compensation	80354	Project	Estimator
Benchmark Compensation	44.36	Marketing/Sales	Event and Meeting Planner
Benchmark Compensation	15.079	Marketing/Sales	Event Coordinator
Benchmark Compensation	44.35	Marketing/Sales	Event Manager
Benchmark Compensation	44.009	Marketing/Sales	Event/Program Director
Nonprofit Compensation & Benefits	80111	Fund Development/Membership	Events Coordinator
Nonprofit Compensation & Benefits	80102	Fund Development/Membership	Events Director
Benchmark Compensation	16.05	Administrative	Executive Assistant
Nonprofit Compensation & Benefits	80030	Administrative	Executive Assistant (To the CEO, President, or Executive Director)
Benchmark Compensation	30.04	Hospitality	Executive Chef
Nonprofit Compensation & Benefits	80020	Administrative	Executive Director
Nonprofit Compensation & Benefits	80050	Arts and Culture	Exhibits Designer
Nonprofit Compensation & Benefits	80043	Arts and Culture	Exhibits Manager
Benchmark Compensation	18.02	Operations/Production Control	Expediter
National Wage & Salary	24555	Production Control	Expediter
Benchmark Compensation	17.03	Operations/Production Control	Expediter – Outside
Industrial & Production Trades	61820	Materials/Inventory/Transportation	Expediter/Bill of Materials (BOM) Coordinator
Industrial & Production Trades	62600	Shipping/Receiving/Handling	Expediter-Order
Benchmark Compensation	15.08	Supply Chain	Export Coordinator
Industrial & Production Trades	62500	Rubber, Plastics and Allied Products	Extrusion Press Operator
Industrial & Production Trades	62000	Metal Forming	Fabricator



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Benchmark Compensation	49.03	Facility/Design	Facilities Manager I (Single Location)
Benchmark Compensation	49.029	Facility/Design	Facilities Manager II (Multi-Location)
National Wage & Salary	33092	Facilities Management / Maintenance / Construction	Facilities Manager II (Multi-location)
National Wage & Salary	33091	Facilities Management / Maintenance / Construction	Facilities Supervisor I (Single location)
National Executive Compensation	425	Executive	FACILITY ENGINEER
Nonprofit Compensation & Benefits	80090	Facilities/Maintenance	Facility Manager
Benchmark Compensation	44.279	Design/Drafting/Tech	Field Service Manager
National Wage & Salary	38392	Service Field	Field Service Manager
Benchmark Compensation	44.28	Design/Drafting/Tech	Field Service Supervisor
National IT & Engineering	10266	Medical Products	Field Service Technician
Benchmark Compensation	22.171	Design/Drafting/Tech	Field Service Technician I (Entry)
National Wage & Salary	28005	Service Field	Field Service Technician I (Entry)
Benchmark Compensation	22.17	Design/Drafting/Tech	Field Service Technician II (Experienced)
National Wage & Salary	28510	Service Field	Field Service Technician II (Experienced)
Benchmark Compensation	22.16	Design/Drafting/Tech	Field Service Technician III (Advanced)
National Wage & Salary	28515	Service Field	Field Service Technician III (Advanced)
Industrial & Production Trades	61405	Food Industry	Filler (Bulk and/or Liquid Materials)-Food
Industrial & Production Trades	61110	Chemical Manufacturing and Processing	Filling Machine Operator
Nonprofit Compensation & Benefits	80002	Accounting/Finance	Finance Director
National Executive Compensation	205	Executive	FINANCE DIRECTOR (NOT CFO)
Benchmark Compensation	41.009	Accounting/Finance	Financial Director (Not CFO)
Benchmark Compensation	41.049	Accounting/Finance	Financial/Business/Budget Analysis Manager
Benchmark Compensation	41.061	Accounting/Finance	Financial/Business/Budget Analyst I (Entry)
Benchmark Compensation	41.06	Accounting/Finance	Financial/Business/Budget Analyst II (Experienced)
Benchmark Compensation	41.05	Accounting/Finance	Financial/Business/Budget Analyst III (Advanced)
Nonprofit Compensation & Benefits	80123	Guest Services	Fitness & Wellness Coordinator
Nonprofit Compensation & Benefits	80122	Guest Services	Fitness Center Instructor
Benchmark Compensation	47.23	Operations/Production Control	Fleet Manager
Logistics & Construction Compensation	80308	Distribution	Fleet Service Coordinator
Benchmark Compensation	44.19	Operations/Production Control	Fleet Supervisor/Dispatcher
Logistics & Construction Compensation	80309	Distribution	Fleet Supervisor/Dispatcher
Logistics & Construction Compensation	80391	Transportation	Flight Coordinator
Industrial & Production Trades	61408	Food Industry	Food Prep Worker
Industrial & Production Trades	61411	Food Industry	Food Production Worker I
Industrial & Production Trades	61412	Food Industry	Food Production Worker II (Critical)
Industrial & Production Trades	61437	Food Industry	Food Safety & Quality Technician
Benchmark Compensation	51.04	Scientific	Food Scientist
Benchmark Compensation	52.17	Retail/Service Sector	Food Service Manager
Benchmark Compensation	47.3	Supply Chain	Forecast Analyst/Demand Planner
Logistics & Construction Compensation	80336	Materials	Forecasting Manager
Industrial & Production Trades	61825	Materials/Inventory/Transportation	Forklift Driver (Power)
National Wage & Salary	53111	Material Handling	Forklift Driver (Power)



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Nonprofit Compensation & Benefits	80103	Fund Development/Membership	Fundraising / Development Manager
Industrial & Production Trades	62110	Metal Processing	Furnace Tender (Melt-Down)
Industrial & Production Trades	62111	Metal Processing	Furnace Tender (Process)
Benchmark Compensation	41.04	Accounting/Finance	General Accounting Manager
National Wage & Salary	32075	Financial General Accounting	General Accounting Manager
Benchmark Compensation	41.08	Accounting/Finance	General Accounting Supervisor
National Wage & Salary	32074	Financial General Accounting	General Accounting Supervisor
National Wage & Salary	23045	Administrative Office Services	General Clerk I (Entry Level)
Benchmark Compensation	20.03	Administrative	General Clerk I (Entry)
Benchmark Compensation	20.02	Administrative	General Clerk II (Experienced)
National Wage & Salary	23048	Administrative Office Services	General Clerk II (Experienced)
Benchmark Compensation	20.01	Administrative	General Clerk III (Advanced)
National Wage & Salary	23051	Administrative Office Services	General Clerk III (Advanced)
Industrial & Production Trades	61505	General Labor	General Heavy Production Labor
National Wage & Salary	52601	Production Labor	General Heavy Production Labor
Industrial & Production Trades	61510	General Labor	General Heavy Production Labor Helper
Industrial & Production Trades	61507	General Labor	General Light Production Labor
National Wage & Salary	52611	Production Labor	General Light Production Labor
Industrial & Production Trades	61512	General Labor	General Light Production Labor Helper
Benchmark Compensation	30.05	Hospitality	General Manager-Restaurant
National Executive Compensation	530	Executive	GENERAL SALES MANAGER
National Sales Compensation	30	Sales	GENERAL SALES MANAGER (2nd level of management)
Benchmark Compensation	48.02	Plant Supervision	General Supervisor (Superintendent)
National IT & Engineering	10201	Generic Engineering	Generic Engineer I (Associate)
National IT & Engineering	10202	Generic Engineering	Generic Engineer II (Experienced)
National IT & Engineering	10203	Generic Engineering	Generic Engineer III (Senior)
National IT & Engineering	10204	Generic Engineering	Generic Engineer IV (Principal)
National IT & Engineering	10205	Generic Engineering	Generic Engineer V (Senior Principal)
Benchmark Compensation	47.25	Supply Chain	Global Sourcing Agent
Benchmark Compensation	47.24	Supply Chain	Global Sourcing Manager
Benchmark Compensation	46.191	Engineering	Global Supplier Quality Assurance Engineer
Benchmark Compensation	44.06	Marketing/Sales	Government Accounts Manager
Nonprofit Compensation & Benefits	80110	Fund Development/Membership	Grant Writer
Benchmark Compensation	23.01	Graphics/Printing	Graphic Artist
National Wage & Salary	27040	Printing Support	Graphic Artist
Nonprofit Compensation & Benefits	80194	Marketing/Communications/Public Relations	Graphic Artist
Benchmark Compensation	23.011	Graphics/Printing	Graphic Artist Senior
Benchmark Compensation	44.1	Graphics/Printing	Graphic Services Supervisor
Industrial & Production Trades	61622	Machine Operation/Support	Grinder II-Precision Production
Industrial & Production Trades	61621	Machine Operation/Support	Grinder I-Precision Production
Industrial & Production Trades	61624	Machine Operation/Support	Grinder-Rough
Nonprofit Compensation & Benefits	80115	Guest Services	Guest Services Manager



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Survey	Job Code	Current Job Family	Current Job Title
Nonprofit Compensation & Benefits	80069	Education	Guidance Counselor
National Executive Compensation	420	Executive	HEAD PRODUCT/DEVELOPMENT ENGINEER
National Executive Compensation	415	Executive	HEAD RESEARCH ENGINEER
Industrial & Production Trades	62121	Metal Processing	Heat Treater I
Industrial & Production Trades	62122	Metal Processing	Heat Treater II
Logistics & Construction Compensation	80364	Trades	Heavy Equipment Operator
Nonprofit Compensation & Benefits	80172	Information Technology	Help Desk
Benchmark Compensation	12.082	Information Systems	Help Desk I (Entry)
National IT & Engineering	11251	User Support	Help Desk I (Entry)
Benchmark Compensation	12.081	Information Systems	Help Desk II (Experienced)
National IT & Engineering	11252	User Support	Help Desk II (Experienced)
Benchmark Compensation	12.08	Information Systems	Help Desk III (Advanced)
National IT & Engineering	11253	User Support	Help Desk III (Advanced)
Benchmark Compensation	43.22	Information Systems	Help Desk Manager
National IT & Engineering	11255	User Support	Help Desk Manager
Nonprofit Compensation & Benefits	80140	Healthcare	Home Health Aide
Benchmark Compensation	30.06	Hospitality	Host
Benchmark Compensation	14.03	Human Resources	Human Resource Assistant
National Wage & Salary	23057	HR General	Human Resource Assistant
Benchmark Compensation	42.32	Human Resources	Human Resource Business Partner
Benchmark Compensation	14.04	Human Resources	Human Resource Clerk
Benchmark Compensation	42.009	Human Resources	Human Resource Director
National Wage & Salary	34215	HR General	Human Resource Director
National Executive Compensation	305	Executive	HUMAN RESOURCE DIRECTOR
Benchmark Compensation	42.07	Human Resources	Human Resource Generalist
National Wage & Salary	34211	HR General	Human Resource Generalist
Benchmark Compensation	42.06	Human Resources	Human Resource Generalist Senior
National Wage & Salary	34212	HR General	Human Resource Generalist, Senior
Benchmark Compensation	42.3	Human Resources	Human Resource Information Systems (HRIS) Manager
Benchmark Compensation	42.04	Human Resources	Human Resource Manager
National Wage & Salary	34214	HR General	Human Resource Manager
Benchmark Compensation	42.03	Human Resources	Human Resource Manager (Multi-Division)
Benchmark Compensation	42.008	Human Resources	Human Resource VP/SVP
National Wage & Salary	34216	HR General	Human Resource VP/SVP
National Executive Compensation	300	Executive	HUMAN RESOURCE VP/SVP
Nonprofit Compensation & Benefits	80161	Human Resources	Human Resources Assistant
National IT & Engineering	11171	Human Resources Information Systems	Human Resources Information Systems Analyst I
National IT & Engineering	11172	Human Resources Information Systems	Human Resources Information Systems Analyst II (Senior)
National IT & Engineering	11173	Human Resources Information Systems	Human Resources Information Systems Manager
Nonprofit Compensation & Benefits	80160	Human Resources	Human Resources Manager / Director
Benchmark Compensation	46.05	Engineering	Industrial Engineer
National IT & Engineering	10211	Manufacturing/Process Engineering	Industrial Engineer I (Associate)



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Survey	Job Code	Current Job Family	Current Job Title
National IT & Engineering	10212	Manufacturing/Process Engineering	Industrial Engineer II (Experienced)
National IT & Engineering	10213	Manufacturing/Process Engineering	Industrial Engineer III (Senior)
National IT & Engineering	10214	Manufacturing/Process Engineering	Industrial Engineer IV (Principal)
Benchmark Compensation	46.04	Engineering	Industrial Engineer Senior
National IT & Engineering	10215	Manufacturing/Process Engineering	Industrial Engineer V (Senior Principal)
National Executive Compensation	410	Executive	INDUSTRIAL ENGINEERING HEAD
Benchmark Compensation	46.02	Engineering	Industrial Engineering Manager
Nonprofit Compensation & Benefits	80165	Information Technology	Information Technology Manager / Director
National Sales Compensation	200	Sales	INSIDE SALES REPRESENTATIVE
Benchmark Compensation	22.172	Design/Drafting/Tech	Inside Service Technician
Logistics & Construction Compensation	80393	Transportation	Inspector - Aircraft
Industrial & Production Trades	62605	Shipping/Receiving/Handling	Inspector, Packager
Industrial & Production Trades	61910	Medical Products	Inspector-Medical Devices
Industrial & Production Trades	62300	Quality	Inspector-Process Operations
Benchmark Compensation	52.1	Operations/Production Control	Installation Coordinator
Benchmark Compensation	42.29	Human Resources	Instructional Designer
Benchmark Compensation	26.02	Healthcare	Insurance Clerk
Benchmark Compensation	53.05	Banking/Insurance	Insurance Premium Auditor
Nonprofit Compensation & Benefits	80250	Residential	Intake Specialist
National Sales Compensation	125	Sales	INTERNATIONAL SALES REPRESENTATIVE / ACCOUNT EXECUTIVE
Nonprofit Compensation & Benefits	80031	Administrative	Interpreter
Benchmark Compensation	42.121	Human Resources	Interviewer/Staffing Representative (Recruiter)
Benchmark Compensation	19.01	Supply Chain	Inventory Control Clerk/Cycle Counter
National Wage & Salary	25510	Materials Inventory/Warehousing	Inventory Control Clerk/Cycle Counter
Benchmark Compensation	47.09	Supply Chain	Inventory Control Manager
National Wage & Salary	36281	Materials Inventory/Warehousing	Inventory Control Manager
Benchmark Compensation	47.1	Supply Chain	Inventory Control Supervisor
Logistics & Construction Compensation	80365	Trades	Ironworker
Benchmark Compensation	47.21	Operations/Production Control	ISO 9000/SPC/TQM Coordinator
Benchmark Compensation	43.009	Information Systems	IT Director
National IT & Engineering	11103	IT Management	IT Director
National IT & Engineering	11109	IT Management	IT Infrastructure Manager
National IT & Engineering	11106	IT Management	IT Manager (Corporate Organizations)
National IT & Engineering	11105	IT Management	IT Manager (Single Location)
National IT & Engineering	11108	IT Management	IT Project Manager
Nonprofit Compensation & Benefits	80173	Information Technology	IT Specialist - Multi Function (PC And Network)
Nonprofit Compensation & Benefits	80095	Facilities/Maintenance	Janitor / Housekeeper
Nonprofit Compensation & Benefits	80214	Mental/Social Services	Job Developer / Job Coach
Industrial & Production Trades	62505	Rubber, Plastics and Allied Products	Job Setter (Machines)
National Sales Compensation	160	Sales	JUNIOR OUTSIDE SALES REPRESENTATIVE
Industrial & Production Trades	61626	Machine Operation/Support	Labeler
Benchmark Compensation	42.02	Human Resources	Labor Relations & HR Manager



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Survey	Job Code	Current Job Family	Current Job Title
National IT & Engineering	10271	Quality/Test Engineering	Laboratory / Test Technician I (Entry)
National IT & Engineering	10272	Quality/Test Engineering	Laboratory / Test Technician II (Experienced)
National IT & Engineering	10273	Quality/Test Engineering	Laboratory / Test Technician III (Advanced)
Benchmark Compensation	22.23	Design/Drafting/Tech	Laboratory Technician (Elec.-Mech.)
Benchmark Compensation	22.22	Design/Drafting/Tech	Laboratory Technician (Elec.-Mech.) Senior
Benchmark Compensation	22.25	Design/Drafting/Tech	Laboratory Technician (Met.-Chem.)
Benchmark Compensation	22.24	Design/Drafting/Tech	Laboratory Technician (Met.-Chem.) Senior
Industrial & Production Trades	61115	Chemical Manufacturing and Processing	Laboratory Technician (Quality Control)-Chemicals
Industrial & Production Trades	61420	Food Industry	Laboratory Technician (Quality Control)-Food
National IT & Engineering	11189	Network	LAN Administrator/Manager (Single Facility)
National IT & Engineering	11191	Network	LAN/WAN Analyst II (Experienced)
National IT & Engineering	11192	Network	LAN/WAN Analyst III (Advanced)
Industrial & Production Trades	61628	Machine Operation/Support	Laser Operator
Industrial & Production Trades	61631	Machine Operation/Support	Lathe Operator (Automatic/Chucker)
Industrial & Production Trades	61634	Machine Operation/Support	Lathe Operator (Engine)
Industrial & Production Trades	61635	Machine Operation/Support	Lathe Operator (Turret)
Benchmark Compensation	22.1	Design/Drafting/Tech	Layout Drafter
Benchmark Compensation	22.09	Design/Drafting/Tech	Layout Drafter Senior
Nonprofit Compensation & Benefits	80061	Education	Lead Teacher (Licensed)
National IT & Engineering	10243	Manufacturing/Process Engineering	Lean Enterprise Manager
Nonprofit Compensation & Benefits	80237	Property Management	Leasing Consultant
Benchmark Compensation	16.08	Legal	Legal Secretary
Benchmark Compensation	16.081	Legal	Legal Secretary Senior
Benchmark Compensation	27.01	Healthcare	Licensed Practical Nurse (LPN)
National Wage & Salary	23072	Medical	Licensed Practical Nurse (LPN)
National Wage & Salary	52121	Production Assembly	Light Assembler I (Non-complex)
National Wage & Salary	52122	Production Assembly	Light Assembler II (Moderate Complexity)
National Wage & Salary	52123	Production Assembly	Light Assembler III (High Complexity)
Benchmark Compensation	30.07	Hospitality	Line Cook
Benchmark Compensation	53.03	Banking/Insurance	Loan Officer
Benchmark Compensation	25.01	Banking/Insurance	Loan Processor
Logistics & Construction Compensation	80337	Materials	Logistics Coordinator
Benchmark Compensation	47.16	Supply Chain	Logistics Specialist
Nonprofit Compensation & Benefits	80137	Healthcare	LPN
Industrial & Production Trades	61638	Machine Operation/Support	Machine Builder I
Industrial & Production Trades	61639	Machine Operation/Support	Machine Builder II
Industrial & Production Trades	61640	Machine Operation/Support	Machine Builder III
Benchmark Compensation	21.01	Operations/Production Control	Machine Inventory/Preventative Maintenance Coordinator
National Wage & Salary	52311	Production Machine Maintenance	Machine Maintenance Mechanic I
National Wage & Salary	52312	Production Machine Maintenance	Machine Maintenance Mechanic II
National Wage & Salary	52313	Production Machine Maintenance	Machine Maintenance Mechanic III
Industrial & Production Trades	61641	Machine Operation/Support	Machine Operator I (Production)

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Survey	Job Code	Current Job Family	Current Job Title
Industrial & Production Trades	61651	Machine Operation/Support	Machine Operator I Cell
Industrial & Production Trades	61642	Machine Operation/Support	Machine Operator II (Production)
Industrial & Production Trades	61652	Machine Operation/Support	Machine Operator II Cell
Industrial & Production Trades	61643	Machine Operation/Support	Machine Operator III (Set-Up & Operate)
Industrial & Production Trades	61656	Machine Operation/Support	Machine Operator Lead
Industrial & Production Trades	61654	Machine Operation/Support	Machine Operator, Cold Form (Set-Up & Operate)
National Wage & Salary	35231	Production Management	Machine Shop Supervisor - Job Shop & Tool Room
Benchmark Compensation	48.19	Plant Supervision	Machine Shop Supervisor – Job Shop & Tool Room
Benchmark Compensation	48.2	Plant Supervision	Machine Shop Supervisor - Production
National Wage & Salary	35232	Production Management	Machine Shop Supervisor - Production
National Wage & Salary	52731	Production Machining	Machine Tool Operator I
National Wage & Salary	52732	Production Machining	Machine Tool Operator II
National Wage & Salary	52733	Production Machining	Machine Tool Operator III
Industrial & Production Trades	62801	Tool Room	Machinist I
National Wage & Salary	52741	Production Machining	Machinist I
Industrial & Production Trades	62802	Tool Room	Machinist II
National Wage & Salary	52742	Production Machining	Machinist II
Industrial & Production Trades	62803	Tool Room	Machinist III
National Wage & Salary	52743	Production Machining	Machinist III
Benchmark Compensation	20.08	Administrative	Mail Clerk
Benchmark Compensation	41.26	Administrative	Mail Room/Copy Center Supervisor
Industrial & Production Trades	61720	Maintenance or Facilities	Maintenance Building & Grounds
Industrial & Production Trades	61722	Maintenance or Facilities	Maintenance Helper, Trades
Industrial & Production Trades	61725	Maintenance or Facilities	Maintenance Person (General)
Benchmark Compensation	48.16	Plant Supervision	Maintenance Supervisor
Benchmark Compensation	48.15	Plant Supervision	Maintenance Supervisor (Journeyman Level)
Nonprofit Compensation & Benefits	80092	Facilities/Maintenance	Maintenance Technician
Industrial & Production Trades	61731	Maintenance or Facilities	Maintenance Technician I
Industrial & Production Trades	61732	Maintenance or Facilities	Maintenance Technician II (Journeyman)
Nonprofit Compensation & Benefits	80104	Fund Development/Membership	Major Gifts Manager
Benchmark Compensation	43.01	Information Systems	Management Information Systems Manager (Multi-Division)
Benchmark Compensation	43.02	Information Systems	Management Information Systems Manager (Single Location)
National IT & Engineering	10251	Manufacturing/Process Engineering	Manufacturing / Process Engineer I (Associate)
National IT & Engineering	10252	Manufacturing/Process Engineering	Manufacturing / Process Engineer II (Experienced)
National IT & Engineering	10253	Manufacturing/Process Engineering	Manufacturing / Process Engineer III (Senior)
National IT & Engineering	10254	Manufacturing/Process Engineering	Manufacturing / Process Engineer IV (Principal)
National IT & Engineering	10255	Manufacturing/Process Engineering	Manufacturing / Process Engineer V (Senior Principal)
Industrial & Production Trades	61915	Medical Products	Manufacturing Associate-Medical Products
Benchmark Compensation	48.009	Plant Supervision	Manufacturing Director (Multi-Facility)
National Executive Compensation	440	Executive	MANUFACTURING DIRECTOR (MULTI-FACILITY)
Benchmark Compensation	46.101	Engineering	Manufacturing Engineer I
Benchmark Compensation	46.1	Engineering	Manufacturing Engineer II

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Survey	Job Code	Current Job Family	Current Job Title
Benchmark Compensation	46.091	Engineering	Manufacturing Engineer III
Benchmark Compensation	46.09	Engineering	Manufacturing Engineer IV
Benchmark Compensation	46.081	Engineering	Manufacturing Engineer V
Benchmark Compensation	46.08	Engineering	Manufacturing Engineering Manager
National IT & Engineering	10261	Manufacturing/Process Engineering	Manufacturing Engineering Manager
Benchmark Compensation	46.01	Engineering	Manufacturing Engineering Senior Manager
Benchmark Compensation	47.011	Plant Supervision	Manufacturing Manager (Single-Facility)
National Wage & Salary	35237	Production Management	Manufacturing Manager (Single-facility)
National Executive Compensation	445	Executive	MANUFACTURING MANAGER (SINGLE-FACILITY)
Benchmark Compensation	47.01	Plant Supervision	Manufacturing Senior Manager
Industrial & Production Trades	61916	Medical Products	Manufacturing Technician-Medical Devices
Benchmark Compensation	44.162	Marketing/Sales	Market Research Analyst I (Entry)
Benchmark Compensation	44.161	Marketing/Sales	Market Research Analyst II (Experienced)
Benchmark Compensation	44.16	Marketing/Sales	Market Research Analyst III (Advanced)
Benchmark Compensation	44.15	Marketing/Sales	Market Research Manager
Nonprofit Compensation & Benefits	80180	Marketing/Communications/Public Relations	Marketing and Public Relations Director
Benchmark Compensation	44.01	Marketing/Sales	Marketing and Sales Senior Manager
Nonprofit Compensation & Benefits	80191	Marketing/Communications/Public Relations	Marketing Coordinator
Benchmark Compensation	44.008	Marketing/Sales	Marketing Director
National Wage & Salary	37344	Marketing	Marketing Generalist I
Benchmark Compensation	44.073	Marketing/Sales	Marketing Generalist I (Entry)
National Wage & Salary	37345	Marketing	Marketing Generalist II
Benchmark Compensation	44.072	Marketing/Sales	Marketing Generalist II (Experienced)
National Wage & Salary	37346	Marketing	Marketing Generalist III
Benchmark Compensation	44.071	Marketing/Sales	Marketing Generalist III (Advanced)
Benchmark Compensation	44.07	Marketing/Sales	Marketing Manager
National Wage & Salary	37347	Marketing	Marketing Manager
Nonprofit Compensation & Benefits	80183	Marketing/Communications/Public Relations	Marketing Manager
Benchmark Compensation	44.13	Marketing/Sales	Marketing Manager-Digital
Benchmark Compensation	44.14	Marketing/Sales	Marketing Specialist-Digital
Logistics & Construction Compensation	80368	Trades	Masonry Worker
Nonprofit Compensation & Benefits	80144	Healthcare	Massage Therapist
Benchmark Compensation	19.04	Supply Chain	Material Control Coordinator
National Wage & Salary	53121	Material Handling	Material Handler and/or Warehouse Laborer
Industrial & Production Trades	61847	Materials/Inventory/Transportation	Material Handling Lead
Industrial & Production Trades	61828	Materials/Inventory/Transportation	Material Mover (Hand Jack)
Logistics & Construction Compensation	80338	Materials	Materials Analyst/Planner
Benchmark Compensation	47.149	Supply Chain	Materials Director
National Executive Compensation	450	Executive	MATERIALS DIRECTOR
Benchmark Compensation	47.15	Supply Chain	Materials Manager
Logistics & Construction Compensation	80335	Materials	Materials Manager
Industrial & Production Trades	61425	Food Industry	Meat Cutter/Butcher

Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Industrial & Production Trades	61427	Food Industry	Meat Packer
Logistics & Construction Compensation	80370	Trades	Mechanic
Logistics & Construction Compensation	80371	Trades	Mechanic - Aircraft
Logistics & Construction Compensation	80372	Trades	Mechanic - Diesel
Industrial & Production Trades	61741	Maintenance or Facilities	Mechanic I-Electronics
Industrial & Production Trades	61742	Maintenance or Facilities	Mechanic II-Electronics
Industrial & Production Trades	61753	Maintenance or Facilities	Mechanic III-Machine Maintenance
Industrial & Production Trades	61752	Maintenance or Facilities	Mechanic II-Machine Maintenance
Industrial & Production Trades	61762	Maintenance or Facilities	Mechanic II-Vehicle Repair
Industrial & Production Trades	61751	Maintenance or Facilities	Mechanic I-Machine Maintenance
Industrial & Production Trades	61761	Maintenance or Facilities	Mechanic I-Vehicle Repair
Industrial & Production Trades	61767	Maintenance or Facilities	Mechanic Lead
National IT & Engineering	10221	Mechanical Engineering	Mechanical Engineer I (Associate)
National IT & Engineering	10222	Mechanical Engineering	Mechanical Engineer II (Experienced)
National IT & Engineering	10223	Mechanical Engineering	Mechanical Engineer III (Senior)
National IT & Engineering	10224	Mechanical Engineering	Mechanical Engineer IV (Principal)
National IT & Engineering	10225	Mechanical Engineering	Mechanical Engineer V (Senior Principal)
Industrial & Production Trades	61765	Maintenance or Facilities	Mechanic-Refrigeration
Benchmark Compensation	26.03	Healthcare	Medical Assistant
Nonprofit Compensation & Benefits	80139	Healthcare	Medical Assistant - Bilingual
Benchmark Compensation	57.07	Healthcare	Medical Records Administrator/Supervisor
Benchmark Compensation	26.04	Healthcare	Medical Records Clerk
Nonprofit Compensation & Benefits	80141	Healthcare	Medication Aide
Nonprofit Compensation & Benefits	80101	Fund Development/Membership	Membership Manager / Director
Nonprofit Compensation & Benefits	80206	Mental/Social Services	Mental Health Therapist (LPC)
Benchmark Compensation	20.09	Administrative	Messenger/Courier
Benchmark Compensation	51.06	Scientific	Metallurgist
Benchmark Compensation	51.05	Scientific	Metallurgist, Chief (Lab. Supervisor)
National IT & Engineering	10235	Manufacturing/Process Engineering	Methods & Process Technician I (Entry)
National Wage & Salary	21545	Engineering Manufacturing	Methods & Process Technician I (Entry)
National IT & Engineering	10236	Manufacturing/Process Engineering	Methods & Process Technician II (Experienced)
National Wage & Salary	21550	Engineering Manufacturing	Methods & Process Technician II (Experienced)
National IT & Engineering	10237	Manufacturing/Process Engineering	Methods & Process Technician III (Advanced)
National Wage & Salary	21555	Engineering Manufacturing	Methods & Process Technician III (Advanced)
Benchmark Compensation	21.03	Design/Drafting/Tech	Methods and Standards Technician
Benchmark Compensation	21.02	Design/Drafting/Tech	Methods and Standards Technician Senior
Industrial & Production Trades	61660	Machine Operation/Support	Milling Machine Operator
Industrial & Production Trades	61772	Maintenance or Facilities	Millwright II-Maintenance (Journeyman)
Industrial & Production Trades	61771	Maintenance or Facilities	Millwright I-Maintenance
National IT & Engineering	11216	Applications Developer/Programmer	Mobile Application Developer
Industrial & Production Trades	62811	Tool Room	Mold Maker I
Industrial & Production Trades	62812	Tool Room	Mold Maker II



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Industrial & Production Trades	62813	Tool Room	Mold Maker III
Industrial & Production Trades	62130	Metal Processing	Molding Machine Operator
Industrial & Production Trades	62138	Metal Processing	Molding Press Operator - Compression (Set-Up & Operate)
Nonprofit Compensation & Benefits	80042	Arts and Culture	Museum Curator
Nonprofit Compensation & Benefits	80040	Arts and Culture	Museum Director
National Sales Compensation	110	Sales	NATIONAL ACCOUNTS MANAGER
Benchmark Compensation	43.2	Information Systems	Network Administrator
National IT & Engineering	11188	Network	Network Administrator
Nonprofit Compensation & Benefits	80171	Information Technology	Network Administrator / Analyst
Benchmark Compensation	43.19	Information Systems	Network Engineer
National IT & Engineering	11181	Network	Network Engineer I (Entry)
National IT & Engineering	11182	Network	Network Engineer II (Experienced)
National IT & Engineering	11183	Network	Network Engineer III (Advanced)
Benchmark Compensation	12.1	Information Systems	Network Technician
Benchmark Compensation	25.02	Banking/Insurance	New Account Rep/Personal Banker
Benchmark Compensation	57.02	Healthcare	Nurse Practitioner
Nonprofit Compensation & Benefits	80131	Healthcare	Nurse Supervisor
Benchmark Compensation	27.06	Healthcare	Nursing Assistant
Benchmark Compensation	57.03	Healthcare	Nursing Director
Benchmark Compensation	57.08	Healthcare	Nutritionist
Benchmark Compensation	57.06	Healthcare	Occupational Therapist Registered (OTR)
Benchmark Compensation	41.24	Administrative	Office Administrator (Small Company or Branch Office)
National Wage & Salary	33121	Administrative Office Services Management	Office Administrator (Small Company or Branch Office)
Benchmark Compensation	20.07	Administrative	Office Janitor
National Wage & Salary	51121	Facilities Management / Maintenance / Construction	Office Janitor
Nonprofit Compensation & Benefits	80022	Administrative	Office Manager
Benchmark Compensation	20.1	Administrative	Office Person – Multi Function (Small Company)
Benchmark Compensation	41.25	Administrative	Office Services Supervisor
Industrial & Production Trades	61775	Maintenance or Facilities	Operating Engineer HVAC
National Wage & Salary	51131	Facilities Management / Maintenance / Construction	Operating Engineer HVAC
Industrial & Production Trades	61777	Maintenance or Facilities	Operations and Maintenance Technician
Benchmark Compensation	47.02	Operations/Production Control	Operations Manager (Non-Manufacturing)
Benchmark Compensation	47.03	Operations/Production Control	Operations Supervisor (Non-Manufacturing)
Industrial & Production Trades	62405	Renewable Resources	Operator-Biofuel Plant
Benchmark Compensation	15.12	Marketing/Sales	Order Clerk
Benchmark Compensation	44.22	Marketing/Sales	Order Processing Supervisor
National Sales Compensation	210	Sales	ORDER PROCESSING SUPERVISOR
Industrial & Production Trades	62615	Shipping/Receiving/Handling	Order Selector
Logistics & Construction Compensation	80400	Warehouse	Order Selector
Benchmark Compensation	42.27	Human Resources	Organizational Development Manager
National Sales Compensation	150	Sales	OUTSIDE SALES REPRESENTATIVE / ACCOUNT EXECUTIVE
National IT & Engineering	10262	Manufacturing/Process Engineering	Packaging Engineer



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Industrial & Production Trades	62620	Shipping/Receiving/Handling	Packer
National Wage & Salary	53141	Material Handling	Packer
Industrial & Production Trades	62621	Shipping/Receiving/Handling	Packer Crater
Industrial & Production Trades	62635	Shipping/Receiving/Handling	Packing Lead
Industrial & Production Trades	61301	Finishing	Painter-Sprayer-Coater I (Production)
Industrial & Production Trades	61302	Finishing	Painter-Sprayer-Coater II (Production)
Industrial & Production Trades	61307	Finishing	Painter-Sprayer-Coater Lead
Benchmark Compensation	16.03	Legal	Paralegal
National Wage & Salary	23069	Legal	Paralegal
Benchmark Compensation	26.05	Healthcare	Patient Account Representative
Nonprofit Compensation & Benefits	80142	Healthcare	Patient Care Aide
Industrial & Production Trades	62135	Metal Processing	Pattern Maker – Wood (Journeyman)
Nonprofit Compensation & Benefits	80013	Accounting/Finance	Payroll Administrator / Assistant
National Wage & Salary	22515	Finance Payroll	Payroll Clerk I
Benchmark Compensation	13.04	Accounting/Finance	Payroll Clerk I (Entry)
National Wage & Salary	22518	Finance Payroll	Payroll Clerk II
Benchmark Compensation	13.03	Accounting/Finance	Payroll Clerk II (Experienced)
Benchmark Compensation	13.02	Accounting/Finance	Payroll Clerk III (Advanced)
Benchmark Compensation	41.17	Accounting/Finance	Payroll Supervisor/Administrator
National Wage & Salary	32081	Finance Payroll	Payroll Supervisor/Administrator
Benchmark Compensation	41.169	Accounting/Finance	Payroll Supervisor/Manager
National Wage & Salary	32082	Finance Payroll	Payroll Supervisor/Manager
National IT & Engineering	11262	User Support	PC Specialist
Benchmark Compensation	57.04	Healthcare	Pharmacist
Benchmark Compensation	27.05	Healthcare	Pharmacy Technician
Benchmark Compensation	15.13	Graphics/Printing	Photographer
Nonprofit Compensation & Benefits	80145	Healthcare	Physical Therapist
Benchmark Compensation	57.05	Healthcare	Physical Therapist (RPT)
Benchmark Compensation	57.12	Healthcare	Physical Therapy Assistant
Benchmark Compensation	57.01	Healthcare	Physician Assistant
Logistics & Construction Compensation	80390	Transportation	Pilot - Commercial
Benchmark Compensation	52.09	Operations/Production Control	Pilot (Aircraft)
Benchmark Compensation	52.08	Operations/Production Control	Pilot, Executive (Aircraft)
Industrial & Production Trades	61782	Maintenance or Facilities	Pipe Fitter (Journeyman)
Benchmark Compensation	46.13	Engineering	Plant and Facilities Engineering Manager
Benchmark Compensation	46.14	Engineering	Plant Engineer Senior
Benchmark Compensation	46.15	Engineering	Plant Engineering Project Engineer
Industrial & Production Trades	61785	Maintenance or Facilities	Plant Janitor/Sanitation
National Wage & Salary	51141	Facilities Management / Maintenance / Construction	Plant Janitor/Sanitation
Benchmark Compensation	48.01	Plant Supervision	Plant Manager
National Wage & Salary	35238	Production Management	Plant Manager
National Executive Compensation	435	Executive	PLANT MANAGER

Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Industrial & Production Trades	62510	Rubber, Plastics and Allied Products	Plastic Molding Machine Operator
Industrial & Production Trades	62511	Rubber, Plastics and Allied Products	Plastic Molding Machine Operator (Set-Up & Operate)
Industrial & Production Trades	62512	Rubber, Plastics and Allied Products	Plastic Molding Machine Set-Up Worker
Industrial & Production Trades	61311	Finishing	Plater I
Industrial & Production Trades	61312	Finishing	Plater II
National IT & Engineering	10268	Manufacturing/Process Engineering	PLC Programmer
Logistics & Construction Compensation	80375	Trades	Plumber
Industrial & Production Trades	61321	Finishing	Polisher and Buffer I
Industrial & Production Trades	61322	Finishing	Polisher and Buffer II
Industrial & Production Trades	62137	Metal Processing	Pourer
Industrial & Production Trades	61664	Machine Operation/Support	Power Saw Operator
Industrial & Production Trades	62200	Printing Industry	Pre-Press Technician
Nonprofit Compensation & Benefits	80080	Education	Preschool Director
Nonprofit Compensation & Benefits	80085	Education	Preschool Teacher
Industrial & Production Trades	62001	Metal Forming	Press Brake Operator I
Industrial & Production Trades	62002	Metal Forming	Press Brake Operator II
Industrial & Production Trades	62207	Printing Industry	Printing Press Assistant
Industrial & Production Trades	62202	Printing Industry	Printing Press Operator II-Offset Press
Industrial & Production Trades	62201	Printing Industry	Printing Press Operator I-Offset Press
Industrial & Production Trades	62205	Printing Industry	Printing Press Operator-Digital
Industrial & Production Trades	62206	Printing Industry	Printing Press Operator-Web
Industrial & Production Trades	61671	Machine Operation/Support	Process Machine Operator I (Non-complex or Helper)
Industrial & Production Trades	61672	Machine Operation/Support	Process Machine Operator II (Moderate Complexity)
Industrial & Production Trades	61673	Machine Operation/Support	Process Machine Operator III (High Complexity)
Industrial & Production Trades	61674	Machine Operation/Support	Processing Equipment Blender
Benchmark Compensation	45.1	Engineering	Product Engineer Senior
Benchmark Compensation	45.08	Engineering	Product Engineering Manager
Benchmark Compensation	45.11	Engineering	Product Engineering Project Engineer
Benchmark Compensation	45.09	Engineering	Product Engineering Supervisor
Benchmark Compensation	44.031	Marketing/Sales	Product Line Manager
Benchmark Compensation	44.03	Marketing/Sales	Product Line Senior Manager
Benchmark Compensation	44.12	Marketing/Sales	Product Merchandiser
Industrial & Production Trades	62821	Tool Room	Product Repair Technician I (Elec/Mech)
Industrial & Production Trades	62822	Tool Room	Product Repair Technician II (Elec/Mech)
Benchmark Compensation	44.27	Marketing/Sales	Product Training Specialist
National Executive Compensation	545	Executive	PRODUCT/BRAND MANAGER
Benchmark Compensation	18.05	Operations/Production Control	Production Clerk I (Entry)
Benchmark Compensation	18.04	Operations/Production Control	Production Clerk II (Experienced)
Benchmark Compensation	18.03	Operations/Production Control	Production Clerk III (Advanced)
Benchmark Compensation	47.05	Operations/Production Control	Production Control Assistant Manager
Benchmark Compensation	47.04	Operations/Production Control	Production Control Manager
National Wage & Salary	35253	Production Control	Production Control Manager



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Benchmark Compensation	47.06	Operations/Production Control	Production Control Supervisor
National Wage & Salary	24560	Production Control	Production Planner/Scheduler I
Benchmark Compensation	18.06	Operations/Production Control	Production Planner/Scheduler I
National Wage & Salary	35251	Production Control	Production Planner/Scheduler II
Benchmark Compensation	47.08	Operations/Production Control	Production Planner/Scheduler II
National Wage & Salary	35252	Production Control	Production Planner/Scheduler III (Master)
Benchmark Compensation	47.07	Operations/Production Control	Production Planner/Scheduler III (Master)
Benchmark Compensation	48.11	Plant Supervision	Production Supervisor – Semi-Skilled Operation
National Wage & Salary	35235	Production Management	Production Supervisor - Skilled Operation
Benchmark Compensation	48.09	Plant Supervision	Production Supervisor – Skilled Operation
National Wage & Salary	35233	Production Management	Production Supervisor - Unskilled Operation
Benchmark Compensation	48.13	Plant Supervision	Production Supervisor – Unskilled Operation
National Wage & Salary	35234	Production Management	Production Supervisor - Semi-Skilled Operation
Nonprofit Compensation & Benefits	80231	Programs	Program Assistant
National Executive Compensation	705	Executive	PROGRAM DIRECTOR
Nonprofit Compensation & Benefits	80225	Programs	Program Director
Nonprofit Compensation & Benefits	80226	Programs	Program Manager
Nonprofit Compensation & Benefits	80230	Programs	Program Staff Coordinator
Benchmark Compensation	21.05	Design/Drafting/Tech	Programmer (N.C./C.N.C.)
Benchmark Compensation	21.04	Design/Drafting/Tech	Programmer (N.C./C.N.C.) Senior
Benchmark Compensation	43.14	Information Systems	Programming Analyst I
Benchmark Compensation	43.15	Information Systems	Programming Analyst II
Benchmark Compensation	43.161	Information Systems	Programming Analyst Principal
Benchmark Compensation	43.16	Information Systems	Programming Analyst Senior
Benchmark Compensation	46.07	Engineering	Programming Engineer (CNC/NC)
Logistics & Construction Compensation	80353	Project	Project Coordinator
Logistics & Construction Compensation	80327	Engineering	Project Engineer
Benchmark Compensation	40.03	Administrative	Project Manager
National Wage & Salary	33141	Project Management	Project Manager
Logistics & Construction Compensation	80350	Project	Project Manager
Benchmark Compensation	40.02	Administrative	Project Manager, Senior
Benchmark Compensation	43.03	Information Systems	Project Planner and Coordinator
Nonprofit Compensation & Benefits	80235	Property Management	Property / Site Manager
Nonprofit Compensation & Benefits	80238	Property Management	Property Maintenance Worker
Nonprofit Compensation & Benefits	80239	Property Management	Property Management Compliance Specialist
Industrial & Production Trades	62825	Tool Room	Prototype Technician I
Industrial & Production Trades	62826	Tool Room	Prototype Technician II (Journeyman Model Maker)
Nonprofit Compensation & Benefits	80205	Mental/Social Services	Psychiatrist
Nonprofit Compensation & Benefits	80192	Marketing/Communications/Public Relations	Public Relations Coordinator / Representative
Benchmark Compensation	44.081	Marketing/Sales	Public Relations Manager
Benchmark Compensation	44.082	Marketing/Sales	Public Relations Representative



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Industrial & Production Trades	61681	Machine Operation/Support	Punch Press Operator I
Industrial & Production Trades	61682	Machine Operation/Support	Punch Press Operator II
Industrial & Production Trades	61683	Machine Operation/Support	Punch Press Operator III (Set Up & Operate)
Industrial & Production Trades	61686	Machine Operation/Support	Punch Press Set-Up Worker
Benchmark Compensation	17.06	Supply Chain	Purchasing Clerk
National Wage & Salary	25515	Materials Purchasing	Purchasing Clerk
National Executive Compensation	455	Executive	PURCHASING HEAD
Benchmark Compensation	47.12	Supply Chain	Purchasing Manager
National Wage & Salary	36305	Materials Purchasing	Purchasing Manager
Benchmark Compensation	47.121	Supply Chain	Purchasing Supervisor
National Wage & Salary	36304	Materials Purchasing	Purchasing Supervisor
National IT & Engineering	10275	Quality/Test Engineering	Quality / Test Engineer I (Associate)
National IT & Engineering	10276	Quality/Test Engineering	Quality / Test Engineer II (Experienced)
National IT & Engineering	10277	Quality/Test Engineering	Quality / Test Engineer III (Senior)
National IT & Engineering	10278	Quality/Test Engineering	Quality / Test Engineer IV (Principal)
National IT & Engineering	10279	Quality/Test Engineering	Quality / Test Engineer V (Senior Principal)
Benchmark Compensation	46.16	Engineering	Quality Assurance Engineering Manager
Benchmark Compensation	46.19	Engineering	Quality Control Engineer
Benchmark Compensation	46.18	Engineering	Quality Control Engineer Senior
Benchmark Compensation	46.17	Engineering	Quality Control Engineering Supervisor
National Executive Compensation	460	Executive	QUALITY CONTROL HEAD
Industrial & Production Trades	62410	Renewable Resources	Quality Control Specialist-Renewable Energy
Benchmark Compensation	22.27	Design/Drafting/Tech	Quality Control Technician
Benchmark Compensation	22.26	Design/Drafting/Tech	Quality Control Technician Senior
Industrial & Production Trades	62301	Quality	Quality Inspector/Auditor I
National Wage & Salary	52801	Quality	Quality Inspector/Auditor I
Industrial & Production Trades	62302	Quality	Quality Inspector/Auditor II
National Wage & Salary	52802	Quality	Quality Inspector/Auditor II
Industrial & Production Trades	62303	Quality	Quality Inspector/Auditor III
National Wage & Salary	52803	Quality	Quality Inspector/Auditor III
Benchmark Compensation	47.19	Operations/Production Control	Quality Manager
National Wage & Salary	35263	Quality	Quality Manager
Benchmark Compensation	47.2	Operations/Production Control	Quality Supervisor
Benchmark Compensation	45.04	Engineering	R&D (Research & Development) Engineer Senior
Benchmark Compensation	45.02	Engineering	R&D (Research & Development) Engineering Manager
Benchmark Compensation	45.03	Engineering	R&D (Research & Development) Engineering Supervisor
Benchmark Compensation	45.06	Engineering	R&D (Research & Development) Project Engineer
Benchmark Compensation	45.05	Engineering	R&D (Research & Development) Project Engineer Senior
Benchmark Compensation	57.11	Healthcare	Radiologic Technologist
Industrial & Production Trades	62625	Shipping/Receiving/Handling	Receiver
Benchmark Compensation	19.05	Supply Chain	Receiving Clerk
Benchmark Compensation	20.11	Administrative	Receptionist



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
National Wage & Salary	23036	Administrative Office Services	Receptionist
Nonprofit Compensation & Benefits	80033	Administrative	Receptionist / Front Desk / Clerical Support
Benchmark Compensation	20.05	Administrative	Records Clerk I
Benchmark Compensation	20.04	Administrative	Records Clerk II
Benchmark Compensation	42.12	Human Resources	Recruiter-Technical/Professional
Benchmark Compensation	42.119	Human Resources	Recruitment Manager
National Executive Compensation	540	Executive	REGIONAL SALES MANAGER
Benchmark Compensation	52.171	Healthcare	Registered Dietitian
Nonprofit Compensation & Benefits	80135	Healthcare	Registered Nurse
Benchmark Compensation	27.02	Healthcare	Registered Nurse (RN)
National Wage & Salary	23075	Medical	Registered Nurse (RN)
Benchmark Compensation	50.02	Legal	Regulatory Affairs Analyst
Nonprofit Compensation & Benefits	80143	Healthcare	Rehabilitation Assistant
National IT & Engineering	10267	Medical Products	Reliability Engineer
Nonprofit Compensation & Benefits	80251	Residential	Residential Adult Care Worker
Nonprofit Compensation & Benefits	80252	Residential	Residential Child And Youth Care Worker
Benchmark Compensation	56.04	Retail/Service Sector	Retail - Lead
Benchmark Compensation	24.03	Retail/Service Sector	Retail Sales Clerk
Benchmark Compensation	56.01	Retail/Service Sector	Retail Store Manager
Benchmark Compensation	56.02	Retail/Service Sector	Retail/Wholesale Buyer
Benchmark Compensation	41.07	Accounting/Finance	Risk Manager
Nonprofit Compensation & Benefits	80136	Healthcare	RN Case Manager - Hospice
Nonprofit Compensation & Benefits	80130	Healthcare	RN Clinical Director
Logistics & Construction Compensation	80377	Trades	Roofer
National Sales Compensation	360	Sales	ROUTE SALES REPRESENTATIVE
Benchmark Compensation	42.1	Human Resources	Safety Administrator
Benchmark Compensation	46.22	Human Resources	Safety and Environmental Manager
Benchmark Compensation	42.25	Human Resources	Safety Manager
National Wage & Salary	33182	Safety & Security	Safety Manager
Benchmark Compensation	42.26	Human Resources	Safety Specialist
National Wage & Salary	33181	Safety & Security	Safety Specialist
Benchmark Compensation	42.09	Human Resources	Safety Supervisor
National IT & Engineering	10281	Sales/Applications Engineering	Sales / Applications Engineer I (Associate)
National IT & Engineering	10282	Sales/Applications Engineering	Sales / Applications Engineer II (Experienced)
National IT & Engineering	10283	Sales/Applications Engineering	Sales / Applications Engineer III (Senior)
National IT & Engineering	10284	Sales/Applications Engineering	Sales / Applications Engineer IV (Principal)
National IT & Engineering	10285	Sales/Applications Engineering	Sales / Applications Engineer V (Senior Principal)
Benchmark Compensation	15.17	Marketing/Sales	Sales Correspondent
Benchmark Compensation	15.16	Marketing/Sales	Sales Correspondent Senior
Benchmark Compensation	45.21	Engineering	Sales Engineer
National Sales Compensation	50	Sales	SALES MANAGER
Benchmark Compensation	44.05	Marketing/Sales	Sales Manager (Export)



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Benchmark Compensation	44.04	Marketing/Sales	Sales Manager (Regional Administration)
Benchmark Compensation	15.211	Marketing/Sales	Sales Representative-Inside Sales
Benchmark Compensation	15.19	Marketing/Sales	Sales Representative-Telemarketing
National Sales Compensation	70	Sales	SALES TRAINER
Benchmark Compensation	15.09	Marketing/Sales	Sales/Marketing Assistant
National Wage & Salary	27065	Administrative Office Services	Sales/Marketing Assistant
Industrial & Production Trades	62025	Metal Forming	Sand or Shot Blast Operator (Booth)
Benchmark Compensation	48.3	Plant Supervision	Sanitation Supervisor
Industrial & Production Trades	61435	Food Industry	Sanitation Worker
Benchmark Compensation	26.06	Healthcare	Scheduler
Logistics & Construction Compensation	80356	Project	Scheduler
Nonprofit Compensation & Benefits	80060	Education	School Principal
Nonprofit Compensation & Benefits	80070	Education	School Social Worker
Nonprofit Compensation & Benefits	80093	Facilities/Maintenance	Security Guard
Benchmark Compensation	20.12	Facility/Design	Security Guard – Unarmed
Industrial & Production Trades	61787	Maintenance or Facilities	Security Guard-Plant Security
Benchmark Compensation	49.031	Facility/Design	Security Manager
National Sales Compensation	205	Sales	SENIOR INSIDE SALES REPRESENTATIVE
National Sales Compensation	130	Sales	SENIOR OUTSIDE SALES REPRESENTATIVE / ACCOUNT EXECUTIVE
National Wage & Salary	33142	Project Management	Senior Project Manager
Benchmark Compensation	44.2	Design/Drafting/Tech	Service and Parts Manager
Benchmark Compensation	44.21	Design/Drafting/Tech	Service and Parts Supervisor
Industrial & Production Trades	62705	Textiles and Related Products	Sewer
Industrial & Production Trades	62027	Metal Forming	Shake Out Person
National IT & Engineering	11285	Web	SharePoint Administrator
Industrial & Production Trades	61691	Machine Operation/Support	Shear Operator I
Industrial & Production Trades	61692	Machine Operation/Support	Shear Operator II
Industrial & Production Trades	62031	Metal Forming	Sheet Metal Worker I
Industrial & Production Trades	62032	Metal Forming	Sheet Metal Worker II
Industrial & Production Trades	62033	Metal Forming	Sheet Metal Worker III (Journeyman)
Nonprofit Compensation & Benefits	80246	Residential	Shelter / Housing / Residential Manager
Nonprofit Compensation & Benefits	80247	Residential	Shelter / Housing / Residential Supervisor
Industrial & Production Trades	62628	Shipping/Receiving/Handling	Shipper and Receiver
Industrial & Production Trades	62631	Shipping/Receiving/Handling	Shipper I
Industrial & Production Trades	62632	Shipping/Receiving/Handling	Shipper II
Benchmark Compensation	18.08	Supply Chain	Shipping & Receiving Clerk
Industrial & Production Trades	62634	Shipping/Receiving/Handling	Shipping and Receiving Lead
Industrial & Production Trades	62420	Renewable Resources	Shipping and Receiving Operator-Biofuel Plant
Industrial & Production Trades	62633	Shipping/Receiving/Handling	Shipping and/or Receiving Clerk
National Wage & Salary	53151	Material Handling	Shipping and/or Receiving Clerk
Benchmark Compensation	18.07	Supply Chain	Shipping Clerk
Benchmark Compensation	48.17	Plant Supervision	Shipping/Receiving Supervisor



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Industrial & Production Trades	62215	Printing Industry	Silk Screener
National IT & Engineering	10241	Manufacturing/Process Engineering	Six Sigma Master Black Belt
Benchmark Compensation	44.129	Marketing/Sales	Social Media Manager
Nonprofit Compensation & Benefits	80184	Marketing/Communications/Public Relations	Social Media Manager
Nonprofit Compensation & Benefits	80200	Mental/Social Services	Social Services Supervisor / Manager
Benchmark Compensation	45.16	Engineering	Software Engineer
National IT & Engineering	10291	Software Engineering	Software Engineer I (Associate)
National IT & Engineering	10292	Software Engineering	Software Engineer II (Experienced)
National IT & Engineering	10293	Software Engineering	Software Engineer III (Senior)
National IT & Engineering	10294	Software Engineering	Software Engineer IV (Principal)
National IT & Engineering	10295	Software Engineering	Software Engineer V (Senior Principal)
National IT & Engineering	10296	Software Engineering	Software Quality Assurance Analyst
Industrial & Production Trades	62425	Renewable Resources	Solar Field Technician
Industrial & Production Trades	62430	Renewable Resources	Sorter-Recycling
Benchmark Compensation	30.08	Hospitality	Sous Chef
Nonprofit Compensation & Benefits	80068	Education	Special Education Teacher
Nonprofit Compensation & Benefits	80218	Mental/Social Services	Special Services Aide
Benchmark Compensation	45.12	Engineering	Specifications & Standards Product Engineer
Benchmark Compensation	57.13	Healthcare	Speech Pathologist
Industrial & Production Trades	61832	Materials/Inventory/Transportation	Stock Delivery Person
Industrial & Production Trades	61830	Materials/Inventory/Transportation	Stockroom Attendant
National IT & Engineering	10139	Civil and Environmental Engineering	Structural Engineer
Logistics & Construction Compensation	80348	Project	Superintendent
Benchmark Compensation	47.31	Supply Chain	Supply Chain Coordinator
Benchmark Compensation	47.32	Supply Chain	Supply Chain Manager
Logistics & Construction Compensation	80358	Project	Surveyor
Benchmark Compensation	43.06	Information Systems	System Analyst/Admin/Programmer
Benchmark Compensation	43.05	Information Systems	System Analyst/Admin/Programmer Senior
National IT & Engineering	11185	Network	Systems Administrator
National IT & Engineering	11187	Network	Systems Administrator (Senior)
Benchmark Compensation	43.1	Information Systems	Systems Engineer
National IT & Engineering	11205	Systems Operations	Systems Programmer I (Entry)
National IT & Engineering	11206	Systems Operations	Systems Programmer II (Experienced)
National IT & Engineering	11207	Systems Operations	Systems Programmer III (Advanced)
National IT & Engineering	11208	Systems Operations	Systems Programming Supervisor
Industrial & Production Trades	61840	Materials/Inventory/Transportation	Tanker Truck Receiver/Unloader
Benchmark Compensation	41.142	Accounting/Finance	Tax Accountant I (Entry)
Benchmark Compensation	41.141	Accounting/Finance	Tax Accountant II (Experienced)
Benchmark Compensation	41.14	Accounting/Finance	Tax Accountant III (Advanced)
Benchmark Compensation	41.139	Accounting/Finance	Tax Manager
Nonprofit Compensation & Benefits	80066	Education	Teacher (Bachelor's Degree)
Nonprofit Compensation & Benefits	80065	Education	Teacher (Master's Degree)



Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Nonprofit Compensation & Benefits	80067	Education	Teacher (Not Licensed)
Nonprofit Compensation & Benefits	80086	Education	Teacher Assistant / Aide
Benchmark Compensation	22.32	Design/Drafting/Tech	Technical Illustrator
Benchmark Compensation	22.34	Design/Drafting/Tech	Technical or Specifications Clerk
National IT & Engineering	11263	User Support	Technical Support Analyst
Benchmark Compensation	22.35	Design/Drafting/Tech	Technical Writer
National IT & Engineering	10171	Document	Technical Writer I (Associate)
National IT & Engineering	10172	Document	Technical Writer II (Experienced)
National IT & Engineering	10173	Document	Technical Writer III (Senior)
National Wage & Salary	34202	HR Employment	Technical/Professional Recruiter
National IT & Engineering	11265	User Support	Technology Trainer
National IT & Engineering	11242	Telecommunication	Telecommunication Services Director
Benchmark Compensation	43.23	Information Systems	Telecommunications Manager
Benchmark Compensation	20.13	Information Systems	Telecommunications Network Coordinator
National IT & Engineering	11236	Telecommunication	Telecommunications Programmer / Systems Analyst I (Entry)
National IT & Engineering	11237	Telecommunication	Telecommunications Programmer / Systems Analyst II (Experienced)
National IT & Engineering	11238	Telecommunication	Telecommunications Programmer / Systems Analyst III (Advanced)
National IT & Engineering	11232	Telecommunication	Telecommunications Technician
National IT & Engineering	11233	Telecommunication	Telecommunications Technician Senior
National IT & Engineering	11241	Telecommunication	Telecommunications, Data and Voice Communications Manager
Benchmark Compensation	44.23	Marketing/Sales	Telemarketing Supervisor
National Wage & Salary	23042	Administrative Office Services	Telephone Operator/Receptionist/Secretary
Benchmark Compensation	20.16	Administrative	Telephone Operator/Receptionist/Secretary
Benchmark Compensation	15.21	Marketing/Sales	Telephone Order Processing Representative
Benchmark Compensation	25.03	Banking/Insurance	Teller
Benchmark Compensation	25.04	Banking/Insurance	Teller Supervisor/Head Teller
Benchmark Compensation	46.21	Engineering	Test Engineer
Benchmark Compensation	46.2	Engineering	Test Engineering Manager
Logistics & Construction Compensation	80388	Transportation	Tire Technician
Industrial & Production Trades	62831	Tool Room	Tool and Die Maker I
National Wage & Salary	52911	Production Support Tool Room	Tool and Die Maker I
Industrial & Production Trades	62832	Tool Room	Tool and Die Maker II
National Wage & Salary	52912	Production Support Tool Room	Tool and Die Maker II
Industrial & Production Trades	62833	Tool Room	Tool and Die Maker III
National Wage & Salary	52913	Production Support Tool Room	Tool and Die Maker III
Benchmark Compensation	46.11	Engineering	Tool and Machine Engineering Manager
Benchmark Compensation	46.12	Engineering	Tool and/or Machines Engineer
Industrial & Production Trades	62837	Tool Room	Tool Crib Attendant
Industrial & Production Trades	62841	Tool Room	Tool Grinder I
Industrial & Production Trades	62842	Tool Room	Tool Grinder II
Industrial & Production Trades	62845	Tool Room	Tool Room Lead

Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
National Executive Compensation	620	Executive	TOP INTERNATIONAL MANUFACTURING EXECUTIVE
National Executive Compensation	610	Executive	TOP INTERNATIONAL MARKETING AND SALES EXECUTIVE
National Sales Compensation	20	Sales	TOP INTERNATIONAL SALES EXECUTIVE
National IT & Engineering	10244	Manufacturing/Process Engineering	Top Management of Lean Enterprise
National Sales Compensation	5	Sales	TOP SALES & MARKETING EXECUTIVE
National Sales Compensation	10	Sales	TOP SALES EXECUTIVE
National Executive Compensation	615	Executive	TOP SALES EXECUTIVE – DOMESTIC/FOREIGN MARKETS
Benchmark Compensation	47.009	Supply Chain	Top Supply Chain Executive
National Executive Compensation	605	Executive	TOP SUPPLY CHAIN EXECUTIVE
National Wage & Salary	35236	Production Management	Trades Supervisor - Production Support
Benchmark Compensation	48.07	Plant Supervision	Trades Supervisor – Production Support
Benchmark Compensation	18.09	Supply Chain	Traffic Clerk
Benchmark Compensation	18.089	Supply Chain	Traffic Dispatcher
National Wage & Salary	25520	Traffic & Fleet	Traffic Dispatcher
Benchmark Compensation	44.17	Supply Chain	Traffic Manager
National Wage & Salary	36311	Traffic & Fleet	Traffic Manager
Benchmark Compensation	44.18	Supply Chain	Traffic Supervisor
Benchmark Compensation	42.21	Human Resources	Training Manager
National Wage & Salary	34223	Training	Training Manager
Benchmark Compensation	42.23	Human Resources	Training Specialist
National Wage & Salary	34221	Training	Training Specialist I
National Wage & Salary	34222	Training	Training Specialist II
Benchmark Compensation	42.231	Human Resources	Training Specialist Senior
Logistics & Construction Compensation	80328	Engineering	Transportation Engineer
Logistics & Construction Compensation	80386	Transportation	Transportation/Load Planner
Industrial & Production Trades	61325	Finishing	Trimmer, Finisher
Benchmark Compensation	25.06	Banking/Insurance	Underwriter
Industrial & Production Trades	61025	Assembly	Upholster/Assembler
Benchmark Compensation	45.008	Engineering	Vice President of Engineering
National IT & Engineering	10311	Engineering Management	Vice President of Engineering
National Wage & Salary	31070	Engineering Management	Vice President of Engineering
National Executive Compensation	400	Executive	VICE PRESIDENT OF ENGINEERING
Nonprofit Compensation & Benefits	80120	Guest Services	Visitor Services Representative
Benchmark Compensation	56.05	Retail/Service Sector	Visual merchandiser
Nonprofit Compensation & Benefits	80261	Volunteer Services	Volunteer Coordinator
Nonprofit Compensation & Benefits	80260	Volunteer Services	Volunteer Services Manager / Director
National IT & Engineering	11190	Network	WAN Administrator/Manager
Benchmark Compensation	47.18	Supply Chain	Warehouse (Shipping/Receiving) Supervisor
National Wage & Salary	36282	Materials Inventory/Warehousing	Warehouse (Shipping/Receiving) Supervisor
Benchmark Compensation	47.17	Supply Chain	Warehouse Manager
National Wage & Salary	36283	Materials Inventory/Warehousing	Warehouse Manager
Industrial & Production Trades	61845	Materials/Inventory/Transportation	Warehouse Worker

Survey Job Title List

Survey	Job Code	Current Job Family	Current Job Title
Industrial & Production Trades	61925	Medical Products	Warehouse Worker-Medical Products
National IT & Engineering	11271	Web	Web Administrator
National IT & Engineering	11273	Web	Web Content Administrator
Benchmark Compensation	12.09	Information Systems	Web Designer
Nonprofit Compensation & Benefits	80174	Information Technology	Web Developer
National IT & Engineering	11275	Web	Web Graphics Designer I
National IT & Engineering	11276	Web	Web Graphics Designer II (Senior)
National IT & Engineering	11281	Web	Web Software Developer I (Entry)
National IT & Engineering	11282	Web	Web Software Developer II (Experienced)
National IT & Engineering	11283	Web	Web Software Developer III (Advanced)
National IT & Engineering	11284	Web	Web Software Developer IV (Principal)
Benchmark Compensation	43.24	Information Systems	Webmaster
National IT & Engineering	11272	Web	Webmaster
Benchmark Compensation	43.239	Information Systems	Website Producer
Industrial & Production Trades	62901	Welding	Welder I
National Wage & Salary	53021	Production Welding	Welder I
Industrial & Production Trades	62911	Welding	Welder I (Automatic Machine or Robotic Welding)
Industrial & Production Trades	62921	Welding	Welder I Structural/Weldment Fit-Up
Industrial & Production Trades	62902	Welding	Welder II
National Wage & Salary	53022	Production Welding	Welder II
Industrial & Production Trades	62912	Welding	Welder II (Automatic Machine or Robotic Welding)
Industrial & Production Trades	62922	Welding	Welder II Structural/Weldment Fit-Up
Benchmark Compensation	14.05	Human Resources	Wellness Coordinator
Benchmark Compensation	42.24	Human Resources	Wellness Manager
Industrial & Production Trades	62440	Renewable Resources	Wind Energy Technician
Industrial & Production Trades	61695	Machine Operation/Support	Winder I
Industrial & Production Trades	61696	Machine Operation/Support	Winder II