

Drug, Marijuana, and Alcohol-Free Workplace Toolkit

Substance abuse in the workplace impacts employee health and safety and results in poor attendance, turnover, employee relations issues, and loss of productivity. The resources can assist employers with addressing drugs, marijuana, and alcohol issues in the workplace.

MRA Resources

- [How to Recognize and Handle Substance Abuse in the Workplace](#)
- [State and Federal Employment Law Compare Chart \(CCH\)](#)
- [Video: Recognizing and Handling Substance Abuse at Work](#)
- [Employee Use of Prescription Medication in the Workplace](#)
- [Employee Confessions of Drug and Alcohol Use](#)
- [The Different Types of Drug and Alcohol Testing](#)
- [Q&A for Illinois Employers on Recreational Marijuana](#)
- [Drug and Alcohol Testing Policy Guidelines](#)
- [OSHA Guidance on Post-Accident Drug Testing and Fitness for Duty](#)
- [Opioid Prevention Toolkit](#)
- [Marijuana and the Workplace—A Guide for Employers](#)

MRA Sample Policies/Forms/Checklist

- [Drug and Alcohol Policies](#)
- [Drug and Alcohol Last Chance Agreement](#)
- [Policy and Procedure for Drug and Alcohol Reasonable Suspicion](#)
- [Reasonable Suspicion of Impairment Observation Form](#)
- [Drug and Alcohol Policy Checklist](#)
- [Authorization Forms for Release of Information for Drug Testing and Fitness for Duty](#)
- [Minnesota Sample Drug Testing Policy](#)
- [Minnesota Notification for a Positive or Negative Drug Test Result](#)
- [Notification and Consent Form for Drug and Alcohol Testing for Minnesota Employers](#)

MRA Training Opportunities

- Visit MRA's [training catalog](#) for current training opportunities.

Department of Transportation (DOT)/Federal Motor Carrier Safety Administration (FMCSA)

- [FMCSA Employer Resources](#)
- [What Employers Need to Know About DOT Drug and Alcohol Testing](#)

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