

## Two-year Holiday Calendar Beginning 2023



While employers may choose to observe many holidays, below is a list of the more common United States workplace holidays.

Holiday	2023	2024
*New Year's Day	Sunday 1/1	Monday 1/1
*Martin Luther King Jr. Day	Monday 1/16	Monday 1/15
*Presidents Day	Monday 2/20	Monday 2/19
Passover (begins at sundown)	Wednesday 4/5 – Thursday 4/13	Tuesday 4/23 – Tuesday 4/30
Good Friday	Friday 4/7	Friday 3/29
Ramadan (begins at sundown)	Wednesday 3/22 – Friday 4/21	Sunday 3/10 – Tuesday 4/9
*Memorial Day	Monday 5/29	Monday 5/27
*Juneteenth	Monday 6/19	Wednesday 6/19
*Independence Day	Tuesday 7/4	Thursday 7/4
*Labor Day	Monday 9/4	Monday 9/2
Rosh Hashana (begins at sundown)	Friday 9/15 – Sunday 9/17	Wednesday 10/2 – Friday 10/4
Yom Kippur (begins at sundown)	Sunday 9/24 – Monday 9/25	Friday 10/11 – Saturday 10/12
*Columbus Day/Indigenous Peoples Day	Monday 10/9	Monday 10/14
Election Day	Tuesday 11/7	Tuesday 11/5
*Veterans Day	Saturday 11/11	Monday 11/11
*Thanksgiving Day	Thursday 11/23	Thursday 11/28
Hanukkah (begins at sundown)	Thursday 12/7 – Friday 12/15	Wednesday 12/25 – Thursday 1/2/2025
*Christmas	Monday 12/25	Wednesday 12/25
New Year's Eve	Sunday 12/31	Tuesday 12/31

\*Denotes federal holidays. When a holiday falls on a weekend (Saturday or Sunday) the holiday usually is observed on Monday (if the holiday falls on Sunday) or Friday (if the holiday falls on Saturday).

MRA's annual [Holiday Practices Survey](#) has detailed information on current employer practices.

**Daylight saving time** begins on the second Sunday in March and ends on the first Sunday in November.

By U.S. federal proclamation:


- Martin Luther King Jr. Day is observed on the third Monday in January.
- Presidents Day is observed on the third Monday in February.
- Memorial Day is observed on the last Monday in May.
- Juneteenth is observed on June 19, or the preceding Friday or following Monday if the day falls on a weekend.
- Labor Day is observed on the first Monday in September.
- Columbus Day is observed on the second Monday in October.

Have questions on your company's holiday scheduling? MRA's [HR Hotline](#) can help you!

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