Tornado Policy

Tornado season in the Mid-West is generally May through August. However, tornados have struck in April, September, October, and November.

**Tornado Watch:** Issued when the weather conditions are favorable to the formation of tornados, for example, during a severe thunderstorm.

**Tornado Warning:** Issued when a tornado funnel is sighted or indicated by weather radar.

**Signs of an Approaching Storm**

**Weather Watchers**: Assigned individual within the organization. These individuals will inform *XYZ Company* employees of any severe weather conditions requiring the need to shelter in place.

Some storms strike rapidly without time for a tornado warning and sometimes without a storm in the vicinity. When watching for a rapidly emerging storm you may not see a funnel, clouds or rain may block the view. The following weather signs may mean a tornado is approaching:

* A dark or green-colored sky
* A large, dark, low-lying cloud
* Large hail
* Wind that creates a loud roar that sounds like a freight train.

If you notice any of these weather conditions, take cover immediately and keep tuned to your local weather station.

If you see a funnel, take cover immediately. Follow the Emergency Evacuation procedures by heading to the designated shelter areas such as interior offices and restrooms.

Most people are injured by flying debris. To be safe, you should stay in the building and AVOID windows.

**Being Prepared for Tornados**

• Follow the *XYZ Company’s* Emergency Action Plan.

• Make sure you understand the siren warning system / announcement.

• Know where the fire extinguishers are located.

• Meet in the designated meeting place within the building after receiving the “all clear.”