

Labor Relations Toolkit

When employees in the workforce feel dissatisfied or perceive workplace practices to be unfair, biased or inconsistent, they may look to unions to make things better. Many organizations potentially face union organizing activities and want to know more about unionization. MRA has compiled this toolkit to provide information about the basics of union organization and union-free considerations.

Union Organizing

- [Vulnerability to Union Organizing Checklist](#)
- [Recognizing the Early Warning Signs of Union Activity](#)
- [Dos and Don'ts for Supervisors During a Union Campaign](#)
- [Decertification and How It Works](#)
- [Wisconsin Right to Work Questions and Answers for Employers](#)

Strategies for Consideration

- [Union Free Philosophy Policy](#)
- [Considerations for Solicitation Policies](#)
- [Becoming an Employer of Choice](#)

Other Informational Resources

- [National Association of Manufacturers \(NAM\)](#) - the largest manufacturing association in the United States and the leading advocate for a policy agenda that helps manufacturers compete in the global economy and create jobs.
- [National Labor Relations Board \(NLRB\)](#) - an independent federal agency assigned the authority to protect employees' rights to organize and to determine whether to have unions as their bargaining representative. The agency also acts to prevent and remedy unfair labor practices committed by private sector employers and unions.
- [Bureau of Labor Statistics](#) - provides extensive information on wages, benefits, union membership, employment trends and costs.

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