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PowerCircle

**Equity and Inclusion Revolution: Practices for Today's and Tomorrow's Competitive Edge.**

Joseph Santana is Chairman of the CDO PowerCircle, an association of senior chief diversity officers from organizations that generate nearly three-quarters of a trillion dollars with over one million employees. Joe is also a futurist, author, and keynote speaker who is today's leading voice on establishing DEI solutions that drive positive social and economic impact for organizations in the increasingly diverse 21st century. His articles have been published in Forbes and Fast Company, where he is a Business Council and Executive Board member, respectively. His latest book, *The New DEI and ERG Frontier*, was released in 2022.