

## 2023/2024 Nonprofit Compensation & Benefits Survey



### 2023/2024 NONPROFIT COMPENSATION & BENEFITS SURVEY



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- Protect completely organizational identity.

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80143	Maintenance Technician	126
305	Major Gifts Manager	132
42040	Major Gifts Officer	140
42041	Market Research Analyst I (Entry)	-
14030	Market Research Analyst II (Experienced)	193
43009	Market Research Analyst III (Advanced)	194
43020	Marketing Coordinator	195
43021	Marketing Director	182
43072	Marketing Manager	187
43250	Massage Therapist	-
43082	Medical Assistant – Bilingual	157
12101	Medical Services Director	151
12102	Medication Aide	158
12103	Membership Assistant	141
80173	Membership Manager/Director	130
43200	Mental Health Therapist (LPC)	212
43239	Museum Curator	105
12090	Museum Director	102
43240	Network Administrator	178
44008	Nurse Supervisor	154
80181	Office Services Supervisor	88
44009	Patient Care Aide	159

Job		Overall
80182	Payroll Clerk I (Entry)	79
44070	Payroll Clerk II (Experienced)	80
44129	Payroll Clerk III (Advanced)	81
44300	Payroll Supervisor/Administrator	70
80193	Physical Therapist	160
15079	Preschool Director	107
23010	Preschool Teacher	113
44162	Program Assistant	219
44161	Program Director	215
44160	Program Manager	217
80191	Program Staff Coordinator	220
44082	Property Appraiser	-
80199	Property Maintenance Worker	226
80200	Property Management Compliance Specialist	-
80201	Property/Site Manager	223
80210	Psychiatrist	213
80209	Public Relations Representative	196
80217	Receptionist	96
80215	Registered Nurse	161
80202	Rehabilitation Assistant	162
80204	Research Assistant	236
80203	Research/Studies Manager	235
80216	Residential Adult Care Worker	231



#### LIST OF ALL POSITIONS SURVEYED—LISTED IN ALPHABETICAL ORDER

Job		Overall
80207	Residential Child and Youth Care Worker	232
80208	Retail – Lead	147
80219	Retail Sales Clerk	148
80214	Retail Store Manager	144
80206	RN Case Manager – Hospice	153
80205	RN Clinical Director	152
80218	Sales & Sponsorship Manager	133
705	School Principal	108
80226	School Social Worker	114
80231	Security Guard	127
80230	Shelter/Housing/Residential Manager	228
80234	Shelter/Housing/Residential Supervisor	229
80235	Social Media Manager	188
80236	Social Services Director	197
80237	Social Services Supervisor/Manager	198
80240	Special Education Teacher	115
80238	Special Services Aide	214
80239	Teacher (Bachelor's Degree)	116
80245	Teacher (Master's Degree)	117
80246	Teacher (Not Licensed)	118
80247	Teacher Assistant/Aide	119
80248	Translator/Interpreter	98
80251	Treatment Intake Specialist	233

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Job		Overall
80252	Visitor Services Representative	149
80250	Volunteer Coordinator	238
80255	Volunteer Services Manager/Director	237
80256	Web Content Administrator	179
80257	Web Designer	180
80260	Webmaster	181
80261	Wellness Coordinator	150



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