MRA
SURVEYS

2023/2024
**Nonprofit Compensation & Benefits Survey**

MRA
Where HR Means Business.

# 2023/2024
# NONPROFIT COMPENSATION & BENEFITS SURVEY

**MRA SURVEYS**

**CONFIDENTIAL SURVEY REPORT**

This survey is provided with the understanding that the information will:

- Remain strictly confidential.
- Be restricted to authorized personnel only.
- Not be used in collective bargaining or grievance proceedings.
- Protect completely organizational identity.

*For a complete list of surveys available from MRA please visit our website at www.mranet.org. Survey questions can be directed to 800.488.4845, ext. 3508 or Surveys@mranet.org.*

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# MRA – THE MANAGEMENT ASSOCIATION
## SURVEYS & BUSINESS RESEARCH

## PARTICIPATION
### MATTERS!

Your participation in MRA surveys provides critical survey input for reliable market data to help your organization stay competitive. Our data is the result of our strong partnerships with members like you. By participating, you receive:

- Free survey results for member participants
- MRA's online survey tools—MRAPay and On-Demand Salary Tool
- HRCI credit for recertification or SHRM Professional Development Credit (PDC) for qualifying surveys

## MRA SURVEYS
### RELY ON US

Since 1901, MRA has produced high-quality, trusted surveys that help provide confidence of data-driven decisions within member organizations. Our team of professionals, with expertise in survey design, statistical analysis, compensation, and market research, provide accuracy and insights that help your organization succeed.

## POLICIES, BENEFITS, AND TRENDS DATA

Staying current on policies, benefits, and trends can be daunting. We offer a variety of surveys to help you keep current and compliant.

## COMPENSATION DATA

We offer compensation data for over 1,000 unique jobs—providing you with accurate data for all areas within your organization.

## BUSINESS INSIGHT & INTELLIGENCE

What would you like to ask your customers or employees today? We can help provide answers to your most desired questions about your business.

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# MRA SURVEY RESEARCH

COMPENSATION & BENCHMARKING

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