



Randi Winter

Spencer Fane LLP

Randi Winter, a partner in the Spencer Fane Minneapolis office, helps her clients achieve favorable litigation outcomes with respect to business, employment, and licensing disputes. She also represents clients in matters involving health law, labor law, and utility law. Her experience spans all facets of litigation and arbitration, but she particularly enjoys helping clients, both large and small, obtain trial victories before judges and juries in federal and state court.

Randi's practice focuses on helping clients navigate sensitive and contentious employment disputes, particularly the defense of claims alleging discrimination and retaliation. Her employment practice also entails non-compete litigation, providing general employment law advice, and helping individual and business clients negotiate employment agreements. Randi has found that successful client advocacy requires preparedness, enthusiasm, and a willingness to think outside the box.