

# Mark P. A. Hudson

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### Mark P. A. Hudson

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### Areas of Practice

- Training
- Labor & Employment Law
- Privacy, Data Security, and Civil Fraud
- Startups & Innovators
- Litigation
- Education Law
- Health Law

Mark Hudson is an Attorney and Senior Vice President at Shuttleworth & Ingersoll, P.L.C. Mark's work focuses on labor and employment compliance and counseling (including personnel policies and decisions, workplace investigations, affirmative action program compliance, wage and hour advice, and general employment counseling), labor and employment litigation (including equal opportunity, wrongful discharge, discrimination, sexual harassment and defense of employment-related claims), workplace training (including sexual harassment, workplace civility, bystander intervention, and a myriad of other training topics for supervisor, employee, and human resource professionals), privacy and data security compliance and litigation, and fair housing litigation and compliance.

Mark also is the co-author of "McDonnell Douglas: Alive and Well", 52 Drake Law Review 383 (2004), was a Contributing Editor for BNA's leading labor law treatise, The Developing Labor Law, and was a Chapter Monitor for BNA's and the ABA Section on Labor and Employment Law's definitive reference on the law of discrimination in the workplace, Employment Discrimination Law.

### Education

- Cornell College, B.A. Politics (1999)
- Drake University, J.D. (with high honors) (Order of the Coif and Order of the Barristers) (2003)
  - Drake Law Review—Articles Editor (2002-2003)
  - ABA Moot Court Team Captain
  - Moot Court Board

### Professional Affiliations

- American Bar Association
- Iowa State Bar Association (Labor & Employment Section Council Member 2011-2017)
- Linn County Bar Association
- Montana State Bar Association
- Nebraska State Bar Association

### Awards and Recognitions

- Listed as a Great Plains Super Lawyer®—Employment & Labor, Employment Litigation: Defense
- Corridor Business Journal's Forty Under 40 (2012)
- Leadership For 5 Seasons (class of 2010)
- Elizabeth Boggs Award for Young Leadership by the President's Committee on Mental Retardation (1999)

### Community and Personal

- Iowa State SHRM (Legislative Director 2010-present)
- Arc of East Central Iowa (Board Member 1999-2003, 2008-2010, 2016-present)
- Hawkeye Area Council, Boy Scouts of America (Board member 2017-present; VP of Governance 2018-present)
- Future Ready Iowa Alliance Member (2016-2017)
- Iowa Board of Social Work (2011-2017)
- ImpactCR (Fundraising Chair 2009-2011)
- Corridor Recovery (Board Member 2008-2011)
- Cornell College Alumni Board (Member 2006-2011)
- Alumni Representative to Cornell College's Board of Trustee's Academic Affairs Committee (2008-2010)
- Alumni Representative to Cornell College's Board of Trustee's Business Affairs Committee (2006-2008)
- Arc of Nebraska (Government Affairs Chair 2007-2008; Committee member 2003-2008)
- Nebraska Society for Human Resource Management (Publicity Chair for State Conference 2005-2008)
- Arc of Omaha/Ollie Webb Center, Inc. (Gala Committee-2005-2007; Board Member-2007)
- Arc of Iowa (Vice President 2001-2003)