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Kate Bischoff is an overly enthusiastic, sarcastic, and opinionated management-side employment attorney and human resources professional. She works closely with management, HR folk, and technology companies to improve organizations through training, policy, and investigation work in addition to everyday advice and counseling. Prior to starting her own business, Kate served as the HR Officer for Consulate General Jerusalem and U.S. Embassy Lusaka, Zambia. Kate has been recognized by *The New York Times*, [CNN.com](https://www.cnn.com), *Wall Street Journal*, *USA Today*, *National Public Radio*, and other journalistic sources as a leading authority on harassment, technology in the workplace, and employment law.