



# Colin H. Hargreaves

**Associate** | Minneapolis

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Colin is an associate in the Minneapolis office of Ogletree Deakins. Colin graduated from the University of St. Thomas School of Law, where he earned Dean's List honors several times and gained substantial hands-on litigation experience, including participating on one of the School's Moot Court teams and arguing a motion before a Federal Bankruptcy Judge in one of the School's Clinics. Colin received his undergraduate degree in Psychology from the University of Wisconsin-Stout.

Colin started his employment law career at a local Minneapolis law firm, focusing his practice on employee-side employment litigation. Thereafter, Colin transitioned his practice to a large regional defense firm where he focused his practice on employer-side employment litigation and counsel. As a result, Colin brings his unique insight of both the employee- and employer-side of employment law to each of his representations and interactions. His childhood dream of becoming an attorney has led Colin to become a resourceful subject matter expert, passionate advocate, and a fearless litigator. Colin uses his skills to counsel employers on myriad employment law issues and tell his client's story to secure positive results in administrative proceedings and civil litigation.

When Colin is outside of the office, he enjoys exploring the beautiful scenery that Minnesota has to offer, cooking, learning the ancient strategy game of "Go," and spending time with his significant other and puppy.

## EDUCATION

- J.D., University of St. Thomas School of Law, 2017
- B.A., University of Wisconsin-Stout, 2013

## ADMITTED TO PRACTICE

- Minnesota

## PRACTICE AREAS

Employment Law

## HONORS AND AWARDS

- Minnesota *Super Lawyers* Rising Star (2022)
- North Star Lawyer, Minnesota State Bar Association
- "Section of the Year" for work as Networking and Engagement Committee Co-Chair of the Minnesota State Bar Association-New Lawyers Section

## PROFESSIONAL ACTIVITIES

- Hennepin County Bar Association
- Minnesota State Bar Association
- Federal Bar Association
- American Bar Association

## SPEECHES

- Hennepin County Bar Association Labor and Employment Section CLE - "That's What She Said: An Employment Lawyer's Case Study of the Office - Minnesota - December 2019

## MEDIA QUOTES

- November 10, 2019 - Fox9 - "Is it Legal?"

## PUBLISHED WORKS

- June 3, 2022 - Ogletree Deakins Blog Post - "Updates to Minnesota's Frontline Worker Pay Law"
- May 6, 2022 - Ogletree Deakins Blog Post - "Minnesota Enacts Legislation Funding Unemployment Coffers, Authorizing Pay to Frontline Workers, and Requiring Notice"
- April 7, 2022 - Ogletree Deakins Blog Post - "Minnesota Legislative Update: Employment-Related Bills to Watch"
- February 14, 2022 - Ogletree Deakins Blog Post - "Minnesota Extends Workers' Compensation Presumption for Frontline Workers Who Test Positive for COVID-19"
- January 15, 2022 - Ogletree Deakins Blog Post - "Twin Cities Issue Vaccine Mandates for Restaurants, Bars, and Entertainment Venues"
- January 14, 2022 - Ogletree Deakins Blog Post - "Duluth Follows Minneapolis and St. Paul in Telling Minnesotans 'Mask Up!'"
- January 5, 2022 - Ogletree Deakins Blog Post - "Minneapolis and St. Paul Issue Mask Mandates Due to Spike in COVID-19 Cases"
- April 30, 2021 - Ogletree Deakins Blog Post - "Twisting Arms to Get Jabbed, White House Says: 'Vaccination Incentives All Around!'"

- March 18, 2021 - Ogletree Deakins Blog Post - "Minnesota Governor Walz Gradually Eases COVID-19 Business Restrictions"
- December 4, 2020 - Ogletree Deakins Blog Post - "North Dakota Issues Orders Aimed at Mitigating Spread of COVID-19"
- December 4, 2020 - Ogletree Deakins Blog Post - "Iowa Governor Issues Proclamation With Updated COVID-19 Measures"
- November 23, 2020 - Ogletree Deakins Blog Post - "Governor Walz 'Dials Back' Minnesota's Phased Reopening Due to Resurgence of COVID-19"
- April 2020 - Bench & Bar - "Inflexible Leave Policy Litigation-Stretching the Limits of the ADA"
- October 15, 2019 - Hennepin County Bar Association - "That's What She Said: An Employment Lawyer's Case Study of The Office: Sexual Harassment"
- April 9, 2019 - Hennepin County Bar Association - "That's What She Said: An Employment Lawyer's Case Study of The Office: Diversity Day"