



**Ann Barry Hanneman**  
Attorney

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Ann Barry Hanneman is a Shareholder in the Labor and Employment Section. Ann serves as legal counsel to management in labor and employment law matters, including representing employers in federal and state employment litigation and in labor arbitration. Ann has successfully tried federal court jury trials, and regularly represents employers in administrative matters as well as federal and state court proceedings. In addition to litigation, Ann's practice includes advising on employment discrimination, negotiating separation agreements, handling sexual harassment complaints, drafting employee handbooks, developing policies, drafting non-compete agreements and managing wage and hour matters.

Ann is a frequent author and speaker on employment law matters. She also provides management training for companies on employment discrimination, equal employment opportunity laws including sexual harassment and Family and Medical Leave Act compliance, Fair Labor Standards Act compliance, discipline and discharge, workplace investigations, employee handbooks, hiring, ADA compliance, and updates on current cases and legislation affecting employment law and human resources.

#### Areas of Practice

- Labor and Employment

#### Education

- Marquette University, J.D., 1989
- LeMoyne College, B.S., 1986

#### Bar Admissions

- Wisconsin
- U.S. District Court, Eastern and Western Districts of Wisconsin
- U.S. Court of Appeals, 6th and 7th Circuit

#### Presentations and Publications

- "Leadership and Legal Responsibilities Required of Wisconsin Small Employers: Surviving during the Coronavirus Emergency Crisis", IBAW Magazine, April 2020
- "Human Resources Law From Start to Finish", NBI, September 2019
- "Advanced Discrimination and Harassment Claims: #MeToo and More", NBI, February 2019
- "Taking the #NOTATMYCOMPANY Challenge: Developing and Implementing Strategies to Prevent Workplace Sexual Harassment", Labor and Employment Relations Association, February 2019
- "Employment Law Update 2018", State Bar of Wisconsin, October 2018

#### Professional and Civic Associations

- American Bar Association (Labor and Employment Section)
- State Bar of Wisconsin (Labor and Employment Section)
- Eastern District of Wisconsin Bar Association

## Honors and Accomplishments

- *The Best Lawyers in America*®, Employment Law–Management (2021-2023)
- “Woman in the Law”, *Wisconsin Law Journal* (2016)

## Community Involvement

- Independent Business Association of Wisconsin (IBAW), President Board of Directors
- Waukesha County Business Alliance, Economic Development Committee
- Professional Dimensions, Charitable Fund Board