2023	Survey Participation*		Final	MRA Member Cost		Non-Member Cost	
SURVEY CALENDAR	Open	Deadline	Report*	Participant	Non- Participant	Participant	Non- Participant
2023 Turnover Survey	Dec 13, 2022	Jan 13, 2023	Feb 2023	Free	Free	N/A	N/A
2023 National Executive Compensation	Jan 17, 2023	Feb 28, 2023	May 2023	Free	\$599	\$359	\$1,199
2023 Benchmark Compensation ^A	Jail 17, 2025	FED 20, 2023		Free	\$1,199	\$719	\$2,399
2023 Industrial Production Trades ^A	Mar 7, 2023	Apr 14, 2023	July 2023	Free	\$599	\$359	\$1,199
2023 National IT & Engineering Compensation	May 2, 2023	Jun 9, 2023	Sep 2023	Free	\$599	\$359	\$1,199
2023 Compensation Trends	Jun 6, 2023	Jul 7, 2023	Aug 2023	Free	\$599	N/A	N/A
2023 National Sales Compensation	Jul 6, 2023	Aug 11, 2023	Nov 2023	Free	\$599	\$359	\$1,199
2024 Holiday Practices	Aug 29, 2023	Sept 29, 2023	Oct 2023	Free	Free	N/A	N/A
2023-2024 National Business Trends	Sept 4, 2023	Oct 6, 2023	Nov 2023	Free	Free	N/A	N/A
2024 National Policies & Practices	Sept 12, 2023	Oct 20, 2023	Feb 2024 (Alternate Years)	Free	\$599	\$359	\$1,199
2023-2024 Nonprofit Compensation & Benefits	Oct 3, 2023	Nov 10, 2023	Mar 2024 (Alternate Years)	Free	\$599	\$359	\$1,199
2024 National Wage & Salary [△]	Compiled Survey	N/A	Dec 2023	Free	\$599	\$359	\$1,199

*MRA's website reflects the most up-to-date survey schedule.

^AData submitted to MRA's Industrial & Production Trades and Benchmark Compensation Surveys will be submitted to the National Wage & Salary Survey.

Members: participate in the surveys and receive the final report FREE. LEARN MORE ABOUT SURVEYS AT WWW.MRANET.ORG/SURVEYS MRA