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A photograph of a Christmas tree branch with green needles and warm, golden bokeh lights in the background. A large, metallic, spherical Christmas ornament hangs from the branch on the right side.

HOLIDAY PRACTICES SURVEY



2023
HOLIDAY PRACTICES SURVEY



CONFIDENTIAL SURVEY REPORT

This survey is provided with the understanding that the information will:

- Remain strictly confidential
- Be restricted to authorized personnel only
- Not be used in collective bargaining or grievance proceedings
- Protect, completely, organizational identity

*For a complete list of surveys available from MRA please visit our website at www.mranet.org.
Survey questions can be directed to 800.488.4845, ext. 3508 or Surveys@mranet.org.*

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Your participation in MRA surveys provides critical survey input for reliable market data to help your organization stay competitive. Our data is the result of our strong partnerships with members like you. By participating, you receive:

- Free survey results for member participants
- MRA's online survey tools—MRAPay and On-Demand Salary Tool
- HRCI credit for recertification or SHRM Professional Development Credit (PDC) for qualifying surveys

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Staying current on policies, benefits, and trends can be daunting. We offer a variety of surveys to help you keep current and compliant.



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We offer compensation data for over 1,000 unique jobs—providing you with accurate data for all areas within your organization.



BUSINESS INSIGHT & INTELLIGENCE

What would you like to ask your customers or employees today? We can help provide answers to your most desired questions about your business.

A nighttime photograph of a city skyline reflected in a river. The scene is illuminated by city lights, including a prominent tall building with a pointed top and a bridge with a glowing railing. The lights create a bokeh effect and are reflected in the water. A dark blue banner is overlaid on the top right of the image.

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