



SHRP



Society of HR Professionals

2022/2023 Programs

Check-in: 11:15 a.m. Meeting: 11:30 a.m. Lunch: 12:30 p.m. Adjourn: 1:00 p.m.

The Psychology of Belonging at Work

September 8, 2022

Speaker: Jeremy Fojut, Cofounder/Chief Executive Officer, Like|Minded
Location: MRA Training Center - Waukesha

Studies show loneliness has impacts beyond the individual worker—it affects employee performance, productivity, retention, and a company's bottom line. The rise of hybrid and remote work adds to the challenge for organizations to develop and sustain employee connections. Join Jeremy in this interactive session as he uses psychology and neuroscience assessment methods to show how creating meaningful workplace relationships with colleagues works as part of the solution.

Providing Clarity to the Strategic Planning Process—The HR Way

October 6, 2022

Speaker: Shawn Gulyas, Founder & The Thought Catalyst, humanworks8
Location: Hampton Inn & Suites – Milwaukee West

It's important now more than ever for HR professionals to take the lead in creating clear expectations for their business around company vision and objectives. This is not just another presentation on strategic planning. Shawn will demonstrate a simple and clarifying methodology HR professionals can use in their planning process and as an influencer to overall organizational practices. You'll leave this session with a jumpstart to elevate your 2023 strategic planning process. *(Program submitted for HRCI business recertification credit.)*

Bringing Mental Health Shared Experiences Into the Conversation

November 10, 2022

Speaker: Marissa Kalkman, Executive Director, Wellness Council of Wisconsin
Location: Embassy Suites by Hilton Milwaukee Brookfield

The stress and overwhelm stemming from tumultuous current events, challenging life situations, and more can impact mental health in the workplace. In this session, Marissa will identify the components of the mental health continuum and explain how shared experiences can help HR professionals break down stigma and remove negative or harmful attitudes in their organizations. We'll also learn ways to promote compassionate and supportive conversations.

Employment Law Update

December 8, 2022

Speaker: Joel Aziere, President/Partner, Buelow Vetter Buikema Olson & Vliet
Location: Potawatomi Hotel & Casino

In the last 2 years, many companies had to figure out how employees could work from home. Recently, organizations have struggled to get employees back to the workplace. The world has changed, and with it, state and federal agencies enacted sweeping regulations adding confusion to the chaos. Increased union organizing, mandatory arbitration clauses, paid and unpaid leave requirements, confidentiality and nondisclosure agreements, and freedom of expression are only a few of the topics we'll address.

ADA/FMLA/Leave Abuse/Workers' Compensation ... Oh My!

January 12, 2023

Speaker: Deborah Morgan, PHR, SHRM-CP, CEBS, Manager, HR Content, MRA

Location: MRA Training Center - Waukesha

Navigating the landscape of leave laws can be tricky, especially when complicated with accommodations, compliance, and suspected abuse. Join Debbie as she explains the interplay between ADA, FMLA, and workers' compensation, and shares tips on how to effectively administer and manage them to save you time and money.

SAAFER – Strategies and Action—Scripts for Everyday Readiness

February 9, 2023

Speakers: Capt. Mike Bolender, Founder/Lead Trainer, Peaceful Warrior Training Group LLC

Lisa Reid, Psychologist

Location: Sonesta Milwaukee West

Not every threat your employees encounter occurs in the workplace. Everyday experiences can also impact productivity and morale. Capt. Bolender will provide strategies to enhance the general safety, of you and your employees, if faced with an active threat in everyday life. Psychologist Lisa Reid joins him to discuss what an organization can do to help their staff if they experience a traumatic situation, whether it be at work, shopping at the grocery store, dining at a restaurant, or attending a local parade.

Is Your Company Ready to Integrate DEI Into Your Culture?

March 9, 2023

Speaker: Deidre Garrett, Director, Diversity, Equity and Inclusion, Goodwill Industries of Southeastern Wisconsin, Inc.

Location: Hampton Inn & Suites – Milwaukee West

Having diversity, equity, and inclusion that is well-incorporated within your organization's overall business strategy, as well as having someone at the helm of the function, is essential. But DEI cannot be the focus of just one person or one team—DEI is both a business strategy and a part of the people agenda. True DEI integration requires executive leadership support, a flexible environment as well as commitment, and follow-through. In this session, learn how to evaluate your organization's readiness, build executive buy-in, and cultivate a sustainable, long-term DEI focus that is integrated into your culture.

HR – Leading the Way in Ethical Behavior

April 13, 2023

Speaker: Rob Lapota, HR Director, Learning & Development, MRA

Location: Potawatomi Hotel & Casino

This interactive presentation will reinforce the critical role played by HR professionals in leading the way and "walking the walk" in organizational ethical behavior. We'll also review legal requirements, clarify ethical terms and concepts, review frameworks for ethical decision making, discuss common HR ethical issues, and apply the learning through case study analysis.

(Program submitted for HRCI ethics credit.)

SHRP Membership Enrollment

To enroll for the 2022/2023 season:

Please visit MRA's website at:
<https://www.mranet.org/roundtable/society-human-resource-professionals>

or

Contact Laura Favill to request enrollment at:
Laura.Favill@mranet.org or 262.696.3549

Payment: Annual dues of \$400 can be paid online or MRA will submit an invoice.

New members may enroll at any point during the season at a prorated fee.

(Dues cover the membership fee and all meeting costs.)

Substitutes are encouraged.

Members are welcome to bring a guest for an additional \$60 per meeting.

To confirm attendance and entrée selection, SHRP members will receive a meeting notice 2 weeks prior to each session.

Questions? Contact Laura Favill at 262.696.3549 or Laura.Favill@mranet.org

Meeting Locations

**Embassy Suites by Hilton
Milwaukee Brookfield**
1200 S. Moorland Road
Brookfield, WI 53005
262.782.2900

**Hampton Inn & Suites
Milwaukee West**
8201 W. Greenfield Ave.
West Allis, WI 53214
414.436.2300

MRA Training Center
N19W24350 Riverwood Dr.
Waukesha, WI 53188
262.523.9090

Potawatomi Hotel & Casino
1721 W. Canal St.
Milwaukee, WI 53233
800.729.7244

Sonesta Milwaukee West
10499 W. Innovation Dr.
Wauwatosa, WI 53226
414.475.9500