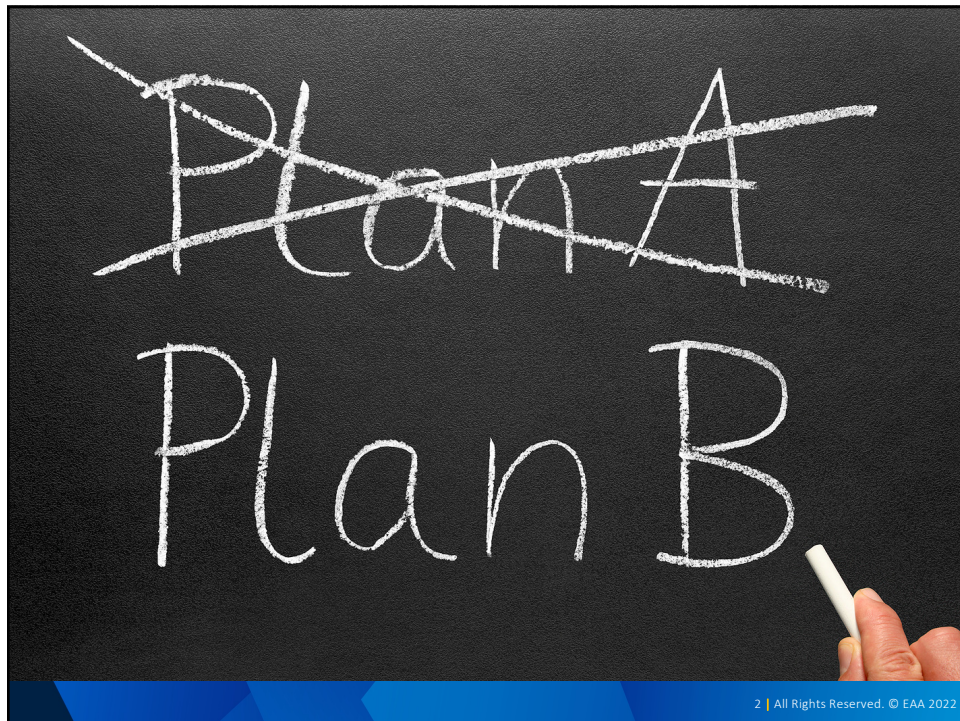




# Hybrid, Remote, In-person – What Is the Right Mix For Training?


Kathy Price, MRA

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# Agenda





- Training types and their advantages for members
- Current state at your EAs
- Strategies to determine the mix of your training offerings

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# Synchronous – In Person



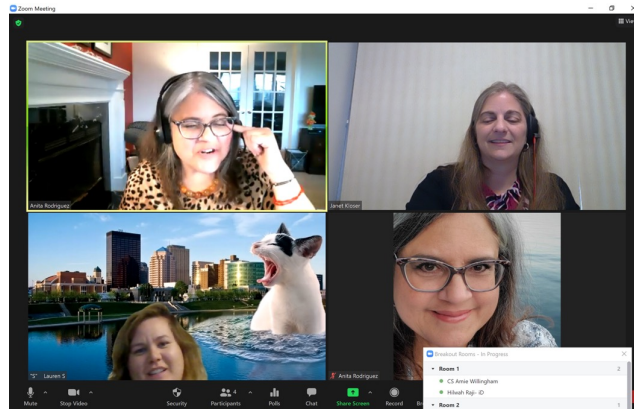
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## Synchronous – Remote



aka Online, Virtual, Live Online, Virtual Instructor Led



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## Hybrid and Blended



- **Hybrid learning**, also referred to as **blended learning**, combines online educational materials with traditional in-person classroom methods.
- It's **not fully virtual** nor is it **fully digital**.
- It requires the **physical presence** of both teacher and learner, while providing the learner **some control over time and pace**.

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*“Blended learning is an opportunity to combine the incredible success that comes from social influence and group discussion with the wild-west flexibility of on-demand or virtual synchronous learning.”*

—Justin Hale, VitalSmartsxc

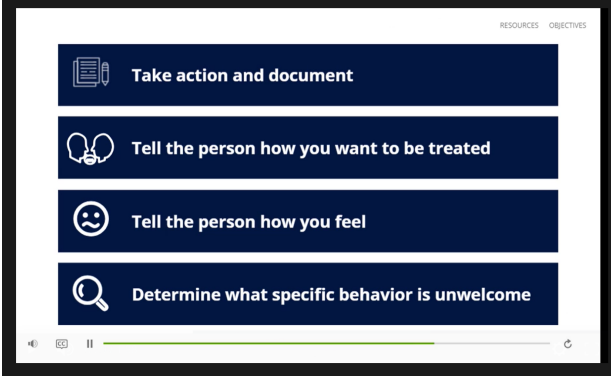
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## Remote Asynchronous




Examples: eLearning, recorded presentations, videos, and microlearnings



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# Microlearning



- 1 Delivers short bursts of content for learners to study at their convenience
- 2 Offers the right amount of information to help learners achieve a specific, actionable objective or outcome
- 3 2 - 5 minutes

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# Flip the Script



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## Current State at Your EAs



What types of training are you offering?


What do you wish you could offer?

What do you want to stop offering?

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## MRA's Online/On-demand Offerings



MRA offers cost-effective, live online and on demand learning solutions for you or your team! Developed by our subject matter experts, each course provides an engaging learning experience—allowing you to learn whenever and wherever fits your schedule.

### Live Online Training

MRA's live online courses allow you to learn with an instructor, interact with peers, and gain the answers and skills you need – all from your workspace!

[View Live Online Training >](#)

### Live Webinars

Hear from experts live! MRA's webinars provide information and insight on critical topics for you and your organization.

[View All Live Webinars >](#)

### On Demand Library


Learn on your schedule! Compliance eLearning programs and past webinars for your professional development, available whenever and wherever you are.


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## Who Said It?





“If I would have asked people what they wanted, they would have said **faster horses.**”



“Sometimes when you **innovate**, you make mistakes. It is best to admit them quickly and get on with improving your other **innovations.**”

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## Strategies

- Data, data, data
- Listen, listen, listen
- Experiment, fail fast
- Repeat

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**Thank You!**

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Kathy Price, MRA

