

DENISE M. DOMIAN
Chief Human Resources Officer
Johnson Financial Group



Denise Domian is a Chief Human Resources professional with more than 20 years of repeated success in designing and delivering human capital strategies and HR programs that drive organizational change and operational excellence. For the 2 ½ years, she's been the CHRO at Johnson Financial Group (JFG). She spent the bulk of her human resources career leading HR for The Bon-Ton Stores, Inc. prior to JFG.

Her philosophy is that Human Resources should be the light not the lampshade. She is passionate about DEI, establishing programs at Bon-Ton Stores and Johnson Financial Group. She identified the Corporate Equality Index and the Disability Index as opportunities at JFG, achieving a 100% rating on

both indexes in 2021.

She loves food, and therefore, married a professional baker. She, her husband, and daughter like to be outside and spend a fair amount of time climbing at the local climbing gym and outside.