

# Amy Hanneman

VP, DIVERSITY & INCLUSION

Amy Hanneman joined Northwestern Mutual in March 2019 as the Vice President of Diversity & Inclusion.

Diversity, equity and inclusion (DEI) are top priorities of the company. Amy and her team work across the organization to drive leadership at all levels, helping everyone understand and maximize the link between DEI and bottom-line results.

Before joining NM, Amy led DEI for DXC Technology and Hewlett Packard. Prior to moving into human rights work, she worked in multiple fields within defense and aerospace with Raytheon including sales, international business development, contracts negotiation, and government relations. Favorite roles in her career include negotiating with NATO, being the chief of staff to a CEO, working on Capitol Hill, and leading 160 Employee Resource Groups in 32 countries.

Amy has a Master of Business Administration from Boston University and a Psychology degree from the University of Mississippi. She serves on the board of Out & Equal Workplace Advocates as well as the Milwaukee Urban League.

Recent awards include being recognized as a Top 100 Chief Diversity Officer in 2022 by Diversity & Leadership, Inc, and being named to the 2022 Women's Leadership Diversity IMPACT 50 List.

Besides her work, her priorities are her partner Vaso and their four little superwomen. If you meet her, be prepared to answer the question, *"If not you, then who?"* which is the most important question she asks herself each day.

