

Career Summary of Alvin C. Hill, Jr.

Alvin C. Hill, Jr. has been employed at The Centers For Independence since September of 2004 and is currently the Senior Director of Diversity and Cultural Competence. Al was promoted into his current role in September of 2006, and is responsible for the overall planning, implementation, and oversight of CFI's workforce and supplier diversity strategies and initiatives with direct oversight of the agency's MCFI Diversity Team as well as two employee resource groups. Under his leadership, CFI was awarded the Wisconsin Association of Equal Opportunity Strategic Diversity Council Award, The Wisconsin State SHRM Diversity Advocate Award in 2010 and 2016 and received an honorable mention in the Equity Category from the Milwaukee Metropolitan Association of Commerce.

Prior to coming to CFI, Al was an HR Generalist/Affirmative Action Officer for the Milwaukee Metropolitan Sewerage District, and a Manager of Diversity Recruitment for a local staffing company.

Al began his HR career in Affirmative Action and Diversity in the Wisconsin Army National Guard where he served for 25 years with 10 years as the Chief of the Equal Opportunity section for the 32D Separate Infantry Brigade.

Al has been called upon to provide diversity training to various companies and organizations such as Welders Supply, Wells Fargo, State of WI Dept. of Vocational Rehabilitation (DVR), SE WI Association of Talent Development, Froedtert Health, WOW County Workforce Board, and Wisconsin Community Services (WCS). He has also been a guest speaker on matters of diversity at Ottawa University, Moraine Park Technical College, Marquette University, Carroll University, Mt Mary University, and the University of Wisconsin Milwaukee.

Al is a published author in HR Focus Magazine with an article entitled: "Ten Strategies for Managers in a Multicultural Workforce."

Al is the immediate past State Director of Diversity Inclusion and Workflex for the WI State Council SHRM. He is currently founding board member and president of the National Association of African Americans in Human Resources-Milwaukee Chapter. (NAAAHR-MKE)

In giving service to the community, Al previously served as a commissioner and vice-chair for the Milwaukee County Department on Aging, former board chairman Agape Community Center, Past President and board member of the Wisconsin Association of Equal Opportunity (WAEO), past board member and Diversity Advocate for the Metro Milwaukee Chapter Society of Human Resource Management (MMSHRM), and past president and board member of the NorthwestSide Community Development Corporation. He is also active in his church serving as an Ordained Deacon and New Member class teacher as well as Founder and Chairman of a church-based organization Career Options that provided career enhancement information for the youth of Milwaukee for 22 years. The program served over 1400 students annually over the length of time it was in existence.

In recognition of his service, Al has received commendations from the Office of the Governor State of WI, as well as City of Milwaukee and Milwaukee County. He was also awarded Educator of The Year from the Milwaukee Chapter of the American Foundrymen's Society. He was also awarded the Milwaukee Times Black Excellence Award, as well as being listed in "Who's Who in Black Milwaukee."

Al received his AAS Degree in Marketing from Milwaukee Area Technical College and is a graduate of the Defense Equal Opportunity Management Institute.