



## Jody Ward-Rannow

Of Counsel || [Minneapolis](#)

Jody Ward-Rannow represents large corporate clients and small local businesses in matters involving all aspects of labor and employment law including disability, race, and gender/pregnancy discrimination claims; retaliation claims; FMLA claims; workers' compensation retaliation claims; non-compete/non-solicitation, and unfair competition claims; breach of contract claims; whistleblower retaliation claims, and discrimination lawsuits filed by the EEOC.

Additionally, Jody regularly partners with human resources professionals, business leaders and/or in-house legal counsel to develop workable solutions to a variety of employment issues including, discipline and termination decisions, discrimination and retaliation claims, employee relations issues, policy drafting and revisions, training, Minnesota affirmative action reporting requirements, FMLA administration, wage/commission payment issues, drug testing, privacy, and other federal and state employment law issues.

Prior to joining Ogletree, Jody spent six years as in-house Dispute Resolution and Employment Counsel for an integrated health system.