



## MRA Virtual Event Guidelines

MRA is committed to providing a safe, productive, and welcoming environment for all event participants and MRA staff.

To ensure a comfortable learning environment for all event attendees, discussions should be focused on the meeting topic at hand. Expected behavior is outlined below:

- Exercise consideration and respect in your speech and actions.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants. Alert the online MRA moderator if you notice violations of these guidelines or have concerns about fellow participants.

Participants violating these Guidelines will be asked to stop any inappropriate behavior and are expected to comply immediately. If the issue continues, MRA reserves the right to take any action deemed necessary and appropriate, including, but not limited to, removal of the participant from the public chat, from the event, and/or banning from all future events.

