



The Benefits of Working at MRA

Come work in a fun and professional work atmosphere.

Work life balance is important to you and to MRA. MRA offers the following paid leave benefits:

- Vacation
- Eight holidays
- Three floating holidays
- A week of sick leave each calendar year
- One volunteer day per year

MRA also offers professional development, which includes obtaining/maintaining your professional HR certifications, and education assistance for job-related courses.

The following benefits are offered:

- Health insurance with a nationwide provider network
- An employee-owned Health Savings Account (HSA) with the ability to invest the funds within your HSA account.
- 401(k) plan with a 1:1 match up to 3 percent and a discretionary employer contribution
- Dental insurance from Delta Dental
- Vision insurance from Superior Vision
- Employer-paid voluntary life and accidental death & dismemberment benefits
- Voluntary life insurance coverage available for the employee, spouse, and dependents
- Income replacement benefits for periods of short and/or long-term illness or disability
- Flexible Spending Accounts
- Voluntary legal service and Identity theft plans

