



SHRP



Society of HR Professionals

2021/2022 Programs

Check-in: 11:15 a.m. Meeting: 11:30 a.m. Lunch: 12:30 p.m. Adjourn: 1:00 p.m.

Hybrid Work: The “New Normal”—Leading Your Remote Team to Success

September 9, 2021

Speaker: Janet Kloser, Learning & Development Instructor, MRA

Location: Hampton Inn & Suites–Milwaukee West

Socrates said, “The secret of change is to focus all of your energy, not on fighting the old, but building the new.” If you haven’t moved beyond pandemic survival to thoughtfully establish a sustainable “new normal,” it is time! Janet will share a few key ideas for leading your remote and hybrid employees to increase trust, personal accountability, collaboration, productivity, and engagement on the team, all of which lead to success.

Employment Law Update

October 7, 2021

Speaker: Margaret (Meg) Kurlinski, Employment Attorney, Godfrey & Kahn, S.C

Location: Sheraton Milwaukee Brookfield Hotel

During this past year we’ve seen a frenzy of guidance, orders, regulations, and laws—some to address the COVID-19 pandemic and others driven by the new Biden administration. Learn about the most important federal, state, and agency developments in the labor and employment law space in 2021. We will also discuss changes we can anticipate in 2022. Bring your questions for a lively interactive discussion.

The Intersection of Lived and Learned Experience Through the Lens of ‘Belonging’

November 11, 2021

Speaker: Alonzo Kelly, President & Founder, Kelly Leadership Group, LLC

Location: Sonesta Milwaukee West

This full participatory presentation will explain how to create an interculturally inclusive work environment for all. This DE&I learning journey will focus on how our experiences influence how we engage with others. Alonzo will increase your knowledge and ability to utilize critical thinking skills to understanding allyship, problem solve, communicate confidently, and foster more collaborative work environments rooted in authentic relationships.

Stay With Me! Effective Employee Engagement and Retention Strategies

December 9, 2021

Speaker: Kristie Haase, Employee Engagement Survey Director, MRA

Location: Italian Community Center

The challenge of finding and retaining talent has become even more complex as we emerge from the pandemic. Now, more than ever, it’s important to understand how people decide to join—and stay with—an organization. Kristie will explain the factors involved in retention and share tips on how your organization can intentionally increase employee engagement and retention.

The New Abnormal: The Impact of the Pandemic on Employee Well-Being

January 13, 2022

Speaker: Philip Chard, MS, LCSW, NLP, Psychotherapist, Author, Former CEO of Empathia, Inc.

Location: MRA Training Center—Waukesha

The pandemic has disrupted the world of work, often creating a cascade of imposed changes that test employee and organizational well-being and resilience. As HR professionals know, the mental health of your employees is just as important as their physical health. Philip will examine the emotional, physical, interpersonal, and spiritual impacts of COVID-19 on the workforce, as well as steps HR professionals can take to support individuals and teams to restore overall wellness and positive adaptation to change.

Yesterday's Recruiting and Retention Practices Won't Work—So What Does?

February 10, 2022

Speaker: Valerie Grube, Director, Recruiting, Background Investigations & Retention Services, MRA

Location: Hampton Inn & Suites—Milwaukee West

HR professionals are feeling the crunch of the current labor market, which is short on both people and skills. Add the "Great Resignation" to the mix and suddenly, recruiting and retention have become a whole different game! If traditional methods won't work today, what will? In this session, learn what candidates are looking for and how to share your value proposition, the importance of both onboarding and orientation, and what you need to do to retain your new hire.

Safety 101—How to Build a Culture of Safety

March 10, 2022

Speaker: Tom McInerney, Commercial Account Executive, R&R Insurance

Location: Sonesta Milwaukee West

Safety is a topic many HR professionals learn on the job, more than at a university, yet its impact to the bottom line and employee morale is substantial. Effective safety programs go beyond compliance and make a daily commitment to safety from all levels of the organization. Join us as Tom identifies ways HR professionals can aid in building a company's culture of safety and shares some of the untold benefits received as a result.

How COVID-19 Changed Health Care: Trends, Technology, and Trickle-Down Effects

April 14, 2022

Speakers: Brian Meyer, Director of Risk Management, and

Kelsey Lorenz, Employee Benefits Consultant, M3 Insurance

Location: Brookfield Conference Center

The COVID-19 pandemic forced a shakeup in health care, and savvy employers have used the moment to implement and highlight new benefit offerings for their employees. From telehealth and technology tools to the trends we're seeing in utilization, Kelsey and Brian will address the impact the COVID-19 pandemic had on health care as a whole, and dive into the data to explore how cost and utilization have been affected by the pandemic. They will also share innovative ways employers continue to evolve their benefits strategies for 2022, 2023, and beyond.

SHRP Membership Enrollment

To enroll for the 2021/2022 season:

Please visit **SHRP** on MRA's website

or

Contact Laura Favill to request enrollment at:

Laura.Favill@mranet.org or 262.696.3549

Payment: Annual dues of \$275 can be paid online or MRA will submit an invoice.

New members may enroll at any point during the season at a prorated fee.

(Dues cover the membership fee and all meeting costs.)

Substitutes are encouraged.

Members are welcome to bring a guest for an additional \$40 per meeting.

To confirm attendance and entree selection, SHRP members will receive a meeting notice 2 weeks prior to each session.

Questions? Contact Laura Favill at 262.696.3549 or Laura.Favill@mranet.org

Meeting Locations

Brookfield Conference Center

325 S. Moorland Rd.
Brookfield, WI 53005
262.789.0220

Hampton Inn & Suites Milwaukee West

8201 W. Greenfield Ave.
West Allis, WI 53214
414.436.2300

Italian Community Center

631 E. Chicago St.
Milwaukee, WI 53202
414.233.2180

MRA Training Center

N19W24350 Riverwood Dr.
Waukesha, WI 53188
262.523.9090

Sheraton Milwaukee Brookfield Hotel

375 S. Moorland Rd.
Brookfield, WI 53005
262.364.1100

Sonesta Milwaukee West

10499 W. Innovation Dr.
Wauwatosa, WI 53226
414.475.9500

MRA is excited to get back to in-person SHRP meetings! Our number one concern is your safety and well-being. MRA is committed to providing a safe and healthy environment for all our members and guests. Our goal is to protect all SHRP participants from exposure to COVID-19 and help prevent the spread of the virus.

We are monitoring the situation and will notify you of any necessary safety updates.