

Doris E. Brosnan

dbrosnan@vonbriesen.com

tel: (414) 287-1405

fax: (414) 238-6518

411 East Wisconsin Avenue

Suite 1000

Milwaukee, WI 53202



practice areas:

Labor and Employment; Health Care Labor and Employment; Immigration; Medical Staff; Employer Health Plans Team; OSHA Law and Litigation; School Law; Sports Law; Strategic Risk and Crisis Management; Government Enforcement and Internal Investigations; Government Law

bar admissions:

Wisconsin

education:

University of Wisconsin, J.D., *cum laude*, 1998; Marquette University, B.A., *cum laude*, 1994, *Phi Beta Kappa*

biography:

Doris Brosnan is a Shareholder in the firm's Labor and Employment Law Section, and focuses exclusively on assisting clients with employment issues. Doris regularly advises health care and corporate clients on dealing with disloyal or difficult employees, accommodating disabilities in the workplace, harassment, workplace violence, FMLA, and the development of effective employment policies and practices. She regularly assists clients in preparing and implementing employee transition plans, including employment due diligence in mergers and acquisitions, severance agreements, business closings and reductions-in-force, and business reorganizations. Doris defends employers in all types of employment-related litigation, including agency discrimination and wage claims, arbitrations, and multi-party employment litigation before federal and state courts.

Doris also assists clients in achieving employment objectives by providing immigration services, with an emphasis on business immigration, including non-immigrant visas such as the H-1B, L-1, O-1, TN, and immigrant visas (permanent residence) through employment means such as outstanding researcher, extraordinary ability, and the PERM labor certification process. Doris also counsels companies on developing, maintaining, and defending immigration compliance programs.

Finally, Doris advises hospitals and health care systems on a wide range of medical staff questions, including credentialing, terminations and suspensions of medical staff privileges, peer review issues, and required reporting. When medical staff disputes arise, Doris assists clients in litigation and fair hearings.

Doris is recognized in *The Best Lawyers in America*® for Labor and Employment Law.

representative presentations

- "Whistleblowers and Recent Enforcement Trends", Milwaukee Bar Association
- "Physicians and Advanced Practice Providers: Litigation Update and Hot Regulatory Issues", Wisconsin Hospital Association
- "An Employer Guide: DOL's New Overtime Exemption Rules"