

2021 Industrial & Production Trades Survey – Overall

(61825) Forklift Driver (Power)

General warehouse labor job. With readily available supervision, workers operate a gas or electric powered forklift truck to move, stack, load, or unload materials in and about plant, warehouse, staging area, etc. Work may include using banding and shrink wrap machines. Workers may use bar code readers, computer terminals or other electronic devices to track product as it is moved. The job typically requires the ability to follow basic written and verbal instructions, such as bills of materials and shipping documents.

| | Base Pay | | | | | | | Variable Pay | | | | | | Total Compensation | | | | | | |
|------------------------------------------------------|-----------|----------|------------|---------|---------|---------|---------|--------------|----------|-----------|----------|----------------|-----------|--------------------|-----------|------------|---------|---------|---------|---------|
| | # of Orgs | # of Emp | Un-Wtd Avg | Wtd Avg | P25 | Median | P75 | Eligible | | Actual | | | Target | | | Un-Wtd Avg | Wtd Avg | P25 | Median | P75 |
| | | | | | | | | # of Orgs | # of Emp | # of Orgs | # of Emp | Wtd Annual Avg | # of Orgs | # of Emp | Wtd Avg % | | | | | |
| Total Responses | 170 | 2,424 | \$18.65 | \$19.25 | \$17.25 | \$18.75 | \$21.00 | 82 | 1353 | 60 | 1174 | \$1,729 | 41 | 948 | 3.6% | \$19.63 | \$19.63 | \$17.44 | \$19.13 | \$21.49 |
| Geographic Area | | | | | | | | | | | | | | | | | | | | |
| Central Region | | | | | | | | | | | | | | | | | | | | |
| Iowa/Western Illinois | 8 | 111 | \$17.58 | \$17.78 | \$14.90 | \$16.87 | \$19.60 | 4 | 74 | 4 | 70 | - | 1 | - | - | \$18.85 | \$18.85 | \$15.34 | \$17.13 | \$20.05 |
| Great Lakes Region | 5 | 72 | \$19.11 | \$19.03 | \$18.00 | \$19.00 | \$20.69 | 3 | 56 | 3 | 52 | - | 0 | - | - | \$19.00 | \$19.00 | \$18.00 | \$19.00 | \$21.66 |
| Illinois | 165 | 2,192 | \$18.73 | \$19.14 | \$17.27 | \$18.75 | \$20.50 | 80 | 1227 | 58 | 1059 | \$1,761 | 40 | 910 | 2.8% | \$19.00 | \$19.00 | \$17.50 | \$18.75 | \$21.08 |
| Minnesota | 10 | 44 | \$18.69 | \$19.61 | \$17.51 | \$21.29 | \$21.61 | 5 | 28 | 5 | 27 | \$1,528 | 4 | 24 | - | \$19.05 | \$19.05 | \$17.82 | \$19.00 | \$22.17 |
| Minneapolis/St. Paul Metro Area | 37 | 277 | \$19.94 | \$19.52 | \$17.06 | \$19.00 | \$22.92 | 22 | 133 | 18 | 101 | \$3,158 | 8 | 46 | - | \$20.53 | \$20.53 | \$17.44 | \$19.85 | \$23.19 |
| Greater Minnesota (Non-Metro) | 27 | 206 | \$20.33 | \$19.66 | \$16.91 | \$19.04 | \$23.19 | 16 | 100 | 13 | 70 | \$2,436 | 8 | 37 | 4.1% | \$20.84 | \$20.84 | \$17.50 | \$19.88 | \$23.19 |
| Ohio | 12 | 71 | \$18.94 | \$19.03 | \$17.52 | \$18.92 | \$20.25 | 7 | 33 | 6 | 31 | \$3,312 | 1 | 9 | - | \$19.64 | \$19.64 | \$17.82 | \$19.62 | \$21.98 |
| Wisconsin | 5 | 72 | \$19.46 | \$20.79 | \$16.00 | \$20.00 | \$25.24 | 3 | 54 | 2 | 45 | - | 2 | 45 | - | \$20.96 | \$20.96 | \$16.19 | \$20.34 | \$25.24 |
| Region 2 - Milwaukee & Waukesha counties | 125 | 1,761 | \$18.50 | \$18.94 | \$17.27 | \$18.75 | \$19.93 | 56 | 976 | 38 | 871 | \$1,633 | 33 | 859 | 3.3% | \$19.28 | \$19.28 | \$17.50 | \$19.03 | \$20.59 |
| Region 3 - Ozaukee & Washington counties | 41 | 357 | \$18.05 | \$18.41 | \$17.15 | \$17.82 | \$19.66 | 14 | 134 | 9 | 112 | \$1,656 | 7 | 112 | 2.1% | \$19.05 | \$19.05 | \$17.15 | \$17.85 | \$20.07 |
| Region 4 - East Central Wisconsin | 19 | 206 | \$18.88 | \$20.20 | \$17.00 | \$19.30 | \$22.10 | 9 | 142 | 5 | 113 | \$1,110 | 6 | 118 | - | \$19.05 | \$19.05 | \$17.24 | \$19.50 | \$22.31 |
| Region 5 - North & West Central Wisconsin | 23 | 361 | \$19.44 | \$18.61 | \$17.00 | \$18.03 | \$20.21 | 15 | 184 | 12 | 170 | \$2,200 | 9 | 149 | - | \$19.95 | \$19.95 | \$17.17 | \$18.29 | \$20.54 |
| Region 6 - Southwest Wisconsin | 23 | 194 | \$18.91 | \$18.61 | \$17.33 | \$18.27 | \$19.77 | 9 | 45 | 5 | 30 | \$1,110 | 2 | 4 | - | \$19.03 | \$19.03 | \$17.33 | \$18.40 | \$19.77 |
| Metropolitan Statistical Area | 31 | 610 | \$18.18 | \$19.03 | \$18.20 | \$18.85 | \$19.75 | 13 | 452 | 12 | 439 | \$1,633 | 7 | 401 | 2.1% | \$18.44 | \$18.44 | \$18.20 | \$19.13 | \$20.29 |
| Chicago-Naperville-Joliet, IL-IN-WI | 8 | 47 | \$18.89 | \$19.87 | \$17.51 | \$21.29 | \$21.81 | 4 | 29 | 4 | 29 | - | 3 | 22 | - | \$19.28 | \$19.28 | \$17.82 | \$21.53 | \$22.55 |
| Green Bay, WI | 5 | 156 | \$18.33 | \$18.35 | \$17.20 | \$19.14 | \$19.47 | 1 | 1 | 1 | 1 | - | 0 | - | - | \$18.45 | \$18.45 | \$17.20 | \$19.14 | \$19.47 |
| Madison, WI | 10 | 115 | \$18.73 | \$20.04 | \$18.72 | \$19.03 | \$21.28 | 3 | 32 | 3 | 32 | - | 2 | - | - | \$19.04 | \$19.04 | \$19.03 | \$19.24 | \$21.65 |
| Milwaukee-Waukesha-West Allis, WI | 58 | 563 | \$18.34 | \$19.06 | \$17.15 | \$18.04 | \$20.60 | 22 | 276 | 13 | 131 | \$1,321 | 7 | 53 | 4.1% | \$18.51 | \$18.51 | \$17.20 | \$18.39 | \$21.01 |
| Minneapolis-St. Paul-Bloomington, MN-WI | 27 | 210 | \$20.21 | \$19.59 | \$16.74 | \$18.99 | \$23.19 | 16 | 100 | 13 | 100 | \$2,436 | 8 | 57 | 4.1% | \$20.72 | \$20.72 | \$16.75 | \$19.80 | \$23.19 |
| Sheboygan, WI | 10 | 95 | \$20.13 | \$20.04 | \$18.26 | \$20.07 | \$21.91 | 9 | 94 | 6 | 80 | \$1,499 | 5 | 49 | 7.5% | \$20.97 | \$20.97 | \$18.76 | \$20.33 | \$23.54 |
| St. Cloud, MN | 5 | 18 | \$17.96 | \$17.89 | \$17.00 | \$17.75 | \$19.00 | 5 | 18 | 4 | 16 | - | 0 | - | - | \$19.52 | \$19.52 | \$17.03 | \$18.32 | \$22.35 |
| Size of Organization | | | | | | | | | | | | | | | | | | | | |
| 25 to 49 Employees | 10 | 56 | \$19.51 | \$20.08 | \$19.15 | \$19.47 | \$21.91 | 4 | 56 | 3 | 6 | - | 0 | - | - | \$19.67 | \$19.67 | \$19.15 | \$19.47 | \$21.91 |
| 50 to 74 Employees | 15 | 64 | \$19.41 | \$19.96 | \$17.50 | \$18.46 | \$23.47 | 8 | 140 | 8 | 10 | \$2,701 | 4 | 4 | - | \$19.84 | \$19.84 | \$17.52 | \$18.46 | \$23.49 |
| 75 to 99 Employees | 20 | 132 | \$19.46 | \$20.19 | \$18.41 | \$19.82 | \$22.08 | 11 | 82 | 7 | 73 | \$1,773 | 5 | 44 | 3.1% | \$19.75 | \$19.75 | \$18.92 | \$20.57 | \$22.56 |
| 100 to 199 Employees | 50 | 314 | \$18.26 | \$19.09 | \$16.74 | \$18.61 | \$21.82 | 22 | 154 | 22 | 123 | \$1,729 | 10 | 64 | 3.2% | \$18.46 | \$18.46 | \$17.00 | \$18.84 | \$21.81 |
| 200 to 499 Employees | 60 | 1,085 | \$18.72 | \$18.76 | \$17.20 | \$18.25 | \$21.50 | 28 | 510 | 21 | 510 | \$1,800 | 18 | 403 | 2.6% | \$19.05 | \$19.05 | \$17.27 | \$18.56 | \$20.18 |
| 500 to 999 Employees | 18 | 526 | \$18.45 | \$18.86 | \$17.61 | \$18.75 | \$21.91 | 10 | 393 | 9 | 393 | \$1,410 | 5 | 289 | 3.1% | \$18.76 | \$18.76 | \$17.99 | \$19.13 | \$20.49 |
| 1,000+ Employees | 12 | 239 | \$19.55 | \$19.56 | \$15.05 | \$18.52 | \$23.50 | 7 | 188 | 7 | 188 | \$2,366 | 5 | 140 | 7.6% | \$20.36 | \$20.36 | \$15.31 | \$19.12 | \$26.09 |
| Industry | | | | | | | | | | | | | | | | | | | | |
| Durable Goods Manufacturing | 111 | 1,637 | \$18.74 | \$19.68 | \$17.58 | \$18.87 | \$21.51 | 51 | 929 | 41 | 982 | \$1,571 | 31 | 859 | 3.2% | \$19.04 | \$19.04 | \$17.82 | \$19.40 | \$22.05 |
| Non-Durable Goods Manufacturing | 48 | 578 | \$18.74 | \$18.82 | \$17.62 | \$18.75 | \$20.33 | 21 | 397 | 17 | 176 | \$2,523 | 9 | 86 | 7.0% | \$19.16 | \$19.16 | \$17.39 | \$18.75 | \$20.89 |
| Retail/Wholesale Trade | 8 | 33 | \$17.73 | \$17.40 | \$16.00 | \$17.66 | \$19.66 | 2 | 16 | 2 | 16 | - | 1 | 3 | - | \$18.01 | \$18.01 | \$14.92 | \$16.08 | \$20.38 |
| Annual Gross Sales/Revenue | | | | | | | | | | | | | | | | | | | | |
| Less than \$10,000,000 | 7 | 37 | \$18.83 | \$19.12 | \$16.71 | \$19.25 | \$21.50 | 4 | 26 | 3 | 17 | - | 1 | 6 | - | \$19.44 | \$19.44 | \$17.88 | \$20.89 | \$21.98 |
| \$10,000,000 to \$24,999,999 | 18 | 41 | \$18.05 | \$18.07 | \$16.00 | \$18.00 | \$19.60 | 6 | 20 | 4 | 6 | - | 2 | 7 | - | \$18.27 | \$18.27 | \$16.00 | \$17.13 | \$19.67 |
| \$25,000,000 to \$49,999,999 | 35 | 218 | \$18.32 | \$18.20 | \$17.00 | \$18.25 | \$19.28 | 17 | 181 | 6 | 54 | \$1,384 | 6 | 48 | 3.9% | \$18.48 | \$18.48 | \$17.00 | \$18.46 | \$19.49 |
| \$50,000,000 to \$99,999,999 | 20 | 110 | \$18.01 | \$16.59 | \$16.38 | \$19.00 | \$19.00 | 22 | 181 | 18 | 151 | \$1,253 | 13 | 110 | 3.4% | \$19.17 | \$19.17 | \$16.97 | \$17.51 | \$19.34 |
| \$100,000,000 to \$249,999,999 | 427 | 4,949 | \$19.25 | \$19.25 | \$17.70 | \$18.97 | \$20.50 | 13 | 158 | 9 | 116 | \$3,026 | 8 | 87 | 5.5% | \$18.83 | \$18.83 | \$17.70 | \$19.30 | \$21.10 |
| \$250,000,000 and Greater | 1,353 | 13,531 | \$19.18 | \$19.95 | \$17.82 | \$19.25 | \$22.50 | 22 | 887 | 20 | 830 | \$1,665 | 11 | 690 | 3.4% | \$19.62 | \$19.62 | \$17.82 | \$19.64 | \$22.93 |
| Profit Status | | | | | | | | | | | | | | | | | | | | |
| For Profit | 169 | 2,422 | \$18.65 | \$19.25 | \$17.25 | \$18.75 | \$21.00 | 81 | 1351 | 59 | 1172 | \$1,729 | 41 | 948 | 3.6% | \$18.95 | \$18.95 | \$17.44 | \$19.13 | \$21.47 |
| Union Status | | | | | | | | | | | | | | | | | | | | |
| Non-Union | 153 | 1,832 | \$18.82 | \$19.20 | \$17.20 | \$18.75 | \$20.56 | 77 | 1264 | 58 | 1108 | \$1,743 | 38 | 877 | 3.7% | \$18.88 | \$18.88 | \$17.50 | \$19.13 | \$21.24 |
| Union | 17 | 592 | \$19.92 | \$19.46 | \$17.00 | \$18.43 | \$21.81 | 7 | 89 | 4 | 66 | - | 4 | 71 | - | \$20.01 | \$20.01 | \$17.20 | \$18.61 | \$21.86 |