## Leading Remote and Hybrid Teams Series 1 Laying the Foundation for Team Results

Remote and hybrid work are here to stay. Which of your leadership skills can you leverage, and which do you need to add? What does your team need, and how will you operate differently? In this session, you'll gain tools to unlock your team's purpose and align their goals with the organization's. You'll also learn how to create team commitments, providing clarity and purpose to succeed.



#### **Learning Objectives:**

- Compare and contrast skills leaders need to lead in-person versus hybrid teams.
- Determine your role in setting overall expectations for how your team interacts.
- Plan how your team will create a team purpose statement and ground rules to promote clarity and alignment.

#### **Learning Options:**

• Live Online plus On Demand training

#### Who Should Attend:

 Leaders managing remote and hybrid teams that include employees who work from home, in multiple locations, time zones, and/or shifts.

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Delivery options include learning at MRA, at your location, or online. Contact MRA to explore how this program may be customized to your unique individual and team training needs.

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### **Course Outline**

- Discuss the leadership skills necessary to lead remote/hybrid teams
  - Reflect on your own strengths and weaknesses in this area
- Analyze how the behaviors of leaders impact team dynamics
  - Reframe situations using a proactive and empathetic leadership mindset
- Review how to create a team purpose to guide team actions
- Understand your role in establishing and maintaining team culture and community
- Connect your team to the wider organizational culture



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