Onboarding: Ensuring the Success of New Hires

Dramatically improve your retention rate by ensuring the success of new hires right out of the gate! Great organizations engage new hires early on and continue that welcoming experience throughout the first 12–18 months of employment. That is why onboarding has become a key business strategy to accelerate talent growth and development. This program will assist you in making the business case for onboarding, exploring best practices, and building a successful program to improve your overall business results.

CEUs:	HRCI Credits:	SHRM:
0.6 (6.25 hour)	6.25 HR (General)	6.25 PDCs

Learning Objectives:

- Establish a business case for implementing an onboarding program.

- Explore components of successful onboarding programs.

- Identify skills to influence manager buy-in.

- Design a template to use for your organization's onboarding program.

- Discuss metrics to measure success.

Learning Options:

- Classroom training
- At your location

Who Should Attend:

- Human resource professionals

- Managers who are involved in developing and implementing onboarding for new hires

Learn. Grow. Succeed.

**Delivery options include learning at MRA, at your location, or online.
Contact MRA to explore how this program may be customized to your unique individual and team training needs.**

www.mranet.org   800.488.4845

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- **Understand the definition and business case of onboarding**

- **Review the components of successful onboarding programs**
  - Including generational and technology considerations
  - Implementing buddy or mentor systems

- **Discuss tips and tricks for communicating onboarding goals to managers**
  - Increase your influence for creating successful programs

- **Design your organization's onboarding program**
  - Clarify your onboarding goals
  - Consider your company's culture
  - Develop a strong employer brand
  - Create an onboarding road map

- **Utilize metrics to establish ROI for your onboarding program**

> I learned a lot about the different ways to create an onboarding process and customize it to fit my organization's needs. This program gave me a lot to think about in terms of how we can improve, and I loved learning and hearing from other people's experiences. The different activities were really helpful.

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