

Pet Peeve and How to Manage It

1. Vagueness

- Prepare examples from past jobs that will highlight what YOU can do for the company.

2. Lack of Loyalty

- You never want to trash a former employer. Simply rephrase the negative into a positive.

3. Ignorance About the Company

- Always do your research about the position, department, and the company. Come prepared with specific questions that pertain to the company and industry. Having a pre-written list of questions and taking notes are huge brownie points. This shows you are interested and motivated in the role.

4. Lack of Professionalism

- Interviews are all about putting your best self forward. Never use profanity, slang, or even mention personal or health problems.

5. Indifference

- Show your interest in the opportunity and company! There is nothing wrong with a little enthusiasm. Recruiters and Hiring Managers love talking to candidates who are interested in the role and company.

6. Agreeability

- Recruiters love seeing candidates who have their own opinions, but in a respectful manner. Finding respectful ways to present counter-opinions is essential.

7. Disorganization (self-explanatory!)

- Be prepared. Have all your materials together and responses rehearsed.

8. Abrasiveness

- Recruiters are always making sure that candidates will “play nice with others” while on the job. Make sure to use your manners, practice active listening, and treat others respectfully.

9. Arrogance

- Confidence is great to have, but you want to flaunt your skills without making it sound arrogant. Be realistic about your abilities, share stories that highlight your skills.

10. Verbosity

- We do not want your entire life story. Stick with relevant experience. Do not give too much information.