

2021 Courses Pre-Approved for HRCI Credit and SHRM PDCs

Course Title	HRCI Business (Strategic) Credit Hours	HRCI HR (General) Credit Hours	SHRM Professional Development Credits (PDCs)
Affordable Care Reporting 2021 - Webinar		1.00	1.00
Assertive Communication in the Workplace		7.00	7.00
Building Collaboration and Managing Conflict - PLX 5		14.00	14.00
Business Writing for Impact: How to Write So People Will Read		6.50	6.50
Coaching Certificate		14.00	14.00
Coaching for Development: An Integrated Approach for Managers		7.00	7.00
Communicating for Results - PLX 2		14.00	14.00
Communication Skills - FL 2		7.00	7.00
Compensation Program Design - A Workshop		6.50	6.50
Conducting Workplace Investigations		6.50	6.50
Culture, Motivation, and Aligning Goals with Strategies - PLX 3		14.00	14.00
Diplomacy and Tact		7.00	7.00
Diversity & Inclusion Conversations at Work: Step Out or Lean In? - Webinar		1.00	1.00
Drug and Alcohol Awareness for Supervisors		1.00	1.00
Effective Interviewing and Hiring - EHR 3		6.50	6.50
Effective Training Techniques - FL 3		7.00	7.00
Emotionally Intelligent Leader		7.00	7.00
Enhance Your Project Management Skills		7.50	7.50
Finance and Accounting for the Nonfinancial Leader	2.75		2.75
FMLA Made Simple		7.50	7.50
Frontline Leadership Series Capstone: Tools for Success - FL 5		7.00	7.00
HR and Employment Law Essentials - EHR 1		9.75	9.75
HR as Strategic Business Partner - HRB 1	13.00		13.00
HR Management in a Union Environment - An Overview		6.50	6.50
HR Metrics: Impacting Business Results - HRB 2	6.5		6.5
HR Overview for HR Assistants		7.00	7.00
HR's Role in Performance Management and Documentation - EHR 2		3.25	3.25



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Influencing Others		7.00	7.00
Interviewing Do's and Don'ts - Webinar		1.00	1.00
Leading Change and Putting It All Together - PLX 6		7.00	7.00
Leading Remote Teams Effectively - VIRTUAL CLASS		2.00	2.00
Metrics Calculations - Webinar	1.00		1.00
Motivation and Trust Building - FL 1		7.00	7.00
Negotiation Skills: Producing Win/Win Outcomes		7.00	7.00
Onboarding: Ensuring the Success of New Hires		6.25	6.25
Organization Development (OD) Certificate	21.00		21.00
Presentation Skills		7.00	7.00
Project Management: The Human and Technical View		14.00	14.00
Recruiting for Success - Webinar		1.25	1.25
Recruiting Talent in Today's Market (Old Title: Recruiting in a High-Demand Market)		6.00	6.00
Resolving Conflict and Handling Difficult People Problems - FL 4		7.00	7.00
Supervision Fundamentals		21.00	21.00
Supervisor and the Law - VIRTUAL CLASS		6.00	6.00
Total Rewards: Benefits Basics - EHR 5		3.25	3.25
Total Rewards: Compensation Basics - EHR 4		3.25	3.25
Training, Delegating, Coaching, and Managing Performance - PLX 4		21.00	21.00
Trust and Influence - PLX 1		14.00	14.00
What's New in Onboarding		1.00	1.00
Worker's Compensation Essentials for WI Employers		3.25	3.25