PENELOPE J. PHILLIPS

Penelope (Penny) Phillips focuses exclusively on counseling and representing employers in all areas of employment law, including FMLA, wage and hour, employment discrimination claims (including gender, age, religion, disability, national origin, and race), defamation, whistleblower, breach of contract and wrongful discharge.

Penny is also a frequent teacher and trainer on employment issues. She provides ongoing training on matters such as the FMLA, ADA, wage and hour laws, hiring and firing, sexual and unlawful harassment, discrimination, alcohol and drug testing, and reductions-in-force. She has spoken to companies and organizations throughout Minnesota, the Midwest, and the United States.

Penny has been accepted as a Fellow in the College of Labor and Employment Lawyers, is ranked as a Top 50 Women Lawyers, Top 100 Lawyers by SuperLawyers and has been named a Leader in her Field by Chambers .