**Excellence in Human Resources Scholarship for Students of Color**

**MRA – The Management Association  
Centennial Endowment Fund Scholarship for Minority Students**

**Please complete your application by typing in your answers and email this Word doc as an attachment to** [**hrscholarship@mranet.org**](mailto:hrscholarship@mranet.org)**.**

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| Applicant Name: | College/University: | E-Mail Address: |

The DEI Human Resources Scholarship for minority students, a component of MRA’s Centennial Endowment Fund, is designed to recognize and support the development of Diversity, Equity & Inclusion. This scholarship will be targeted to successful college juniors and seniors in HR programs in Illinois, Iowa, Minnesota, or Wisconsin.

**Guidelines**

A panel of MRA Vice Presidents will evaluate the scholarship applications. Applicants will be judged based on academic excellence, demonstrated leadership ability, essay assignment and volunteer or community involvement. A video interview will be conducted with final candidates. Winners will receive a $1,500 scholarship and free registration to up to a full day MRA training program.

Scholarships will be awarded dependent upon candidates’ qualifications and the availability of funds.

**Qualifications for Entry**

* Soon-to-be Junior or Senior standing minority student at an accredited 4-year college or university in Illinois, Iowa, Minnesota or Wisconsin.
* Applicants may not be relatives of MRA employees or Board of Directors.
* Completed application including essay.
* One letter of recommendation from supervisor, professor, or school official.
* Official sealed copy of transcripts with overall GPA of at least 3.0 on a scale of 4.0.

**Terms of Scholarship Award**

The DEI Human Resources Scholarship Award will be withdrawn if a winner does not enroll with a human resources management major in the next scheduled school term (unless having received his or her undergraduate degree) or if it is determined that the winner misrepresented relevant facts or presented non-original work (essay) in the application process. Furthermore, applicants may not be relatives of MRA employees or members of its Board of Directors.

**Standard PR Release**

I, the undersigned, hereby grant MRA, and any of its divisions, permission and the exclusive right to use and reproduce my name as well as photographs, recordings, films, and videotapes of me for purposes of publication, public relations, and/or advertising, purposes including publication and advertising of every description relative to MRA’s operations and those of their clients, but not limited thereto, without compensation being paid to or to be paid to me.

Further, I relinquish and give MRA, and any of its divisions, all right, title, and interest that I may have in the finished pictures, negatives, reproductions, and copies of the original prints, negatives, recordings, films, and videotapes.

I further grant MRA and any of its divisions, the right to give, sell, transfer and exhibit the original prints, negatives, copies, and facsimiles to any responsible individual, business firm, publication, or any of their assignees.

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| Signature | Date: |

1. **How did you learn about MRA’s DEI Human Resources Scholarship for Minority Students?**

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1. **Essay:** Topic - *The Changing Role of Diversity, Equity and Inclusion in the Human Resources field*. From your perspective, how will the Human Resource function evolve in regards to Diversity, Equity and Inclusion and what will be your contributions as you enter and grow within this field.

* Typed essay (100-300 words)
* Essay can be sent as an e-mail attachment to: [hrscholarship@mranet.org](mailto:hrscholarship@mranet.org).

1. **Letter of Recommendation** (e.g., coach, professor, manager). A brief statement from someone who can speak on behalf of your personal character.
2. **Official sealed copy of transcripts with overall GPA of at least 3.0 on a scale of 4.0.**
3. **Provide a copy of your employment resume, highlighting:**

* Community, volunteer and leadership initiatives in which you participated, and
* Collegiate awards and honors received.

Thank you. All components of the application process need to be received at MRA no later than

**June 15th of the calendar year.**

This completed application, personal reference, and essay can be sent as e-mail   
attachments to: [hrscholarship@mranet.org](mailto:hrscholarship@mranet.org).

Questions can be directed to Taylor Teske at 262-696-3608 or [Taylor.Teske@mranet.org](mailto:Taylor.Teske@mranet.org)