PHR/SPHR Certification Preparation

Are you an experienced HR professional looking to distinguish yourself in your field? MRA's PHR/SPHR Certification Preparation course is for you!

Our PHR/SPHR certification course is designed for individuals preparing for the Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) exam. This program highlights key components and practice questions pertaining to the HR body of knowledge that may be covered in the exam. Our certified experts will share effective test-taking strategies, practice sample test questions, and review content to enhance learning.

We offer classroom and virtual study options that include preparation materials and resources.

The in-person class option is ideal for you if you:

- Prefer to attend classes with others at MRA.

- Want to interact with others.

- Enjoy engaging in activities to enhance learning.

- Prefer an online learning system as the "primary" study tool rather than books.

- Require attending in person to help keep you accountable.

The virtual class option is ideal for you if you:

- Prefer to attend with others via live online classes.

- Enjoy a faster pace.

- Prefer an online learning system as the "primary" study tool rather than books.

- Are self-directed in completing assignments on your own outside of the live online class sessions.

- Prefer learning through "all things virtual."

Learning Options:

- Classroom training

- Virtual training

Who Should Attend:

- Experienced HR professionals

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www.mranet.org   **800.488.4845**

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262.523.9090	763.253.9100	847.963.9860	309.764.8354

MRA
Where HR Means Business.

This course will review the HRCI fundamental areas tested on the exam:

- **Business Management/Leadership and Strategy**

- **Talent Planning and Acquisition**

- **Learning and Development**

- **Total Rewards**

- **Employee and Labor Relations/Employee Engagement**

MRA members get a $50 discount on the PHR/SPHR exam fee through MRA's alliance with HRCI

Visit www.mranet.org/hr-certifications-and-hr-training for detailed information on HR certifications and course listings

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