Harassment Prevention: Creating a Respectful Workplace for Employees

Amidst sexual harassment complaints, workplace scandals, and a growing cultural awareness of the importance of respect in the workplace, this training for employees will explore the types of behavior that constitute harassment or are deemed inappropriate in a professional environment. Learn about your responsibility to report such conduct, as well as the consequences for engaging in behavior that violates your company's anti-harassment policy. Discover your role in ensuring the workplace is comfortable, safe, and harassment-free.



Learning Objectives:

- Describe a respectful workplace.
- Discuss how intention is different from impact and why that matters.
- Demonstrate the steps to report any concerns.
- Identify your role in maintaining a harassment-free workplace.

Learning Options:

- eLearning
 - English and Spanish versions available
- At your location

Who Should Attend:

All employees

Learn. Grow. Succeed.

Delivery options include learning at MRA, at your location, or online.

Contact MRA to explore how this program may be customized to your unique individual and team training needs.

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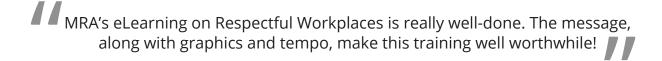
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Course Outline

- Discuss the importance of respect in the workplace
 - Understand the difference between intent and impact
- Explore harassment and the law
 - Define harassment, including sexual harassment, and federal protected characteristics
 - Recognize harassing conduct
- Review how to respond to harassment and promptly report concerns
- Prevent harassment by understanding your personal role and responsibility
- Evaluate your own conduct in terms of supporting a respectful workplace





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