Including a benefits component in your organization’s total rewards program can add heavyweight appeal to the top talent you’re aiming to attract. Attend this session to view the full range of employer-based benefits and the related regulations. You will benefit from a fresh perspective designed to help you and your employer make informed decisions about benefits offerings.

Learning Objectives:
- Discuss the most common types of benefits and their features and terminology.
- Differentiate between multiple benefits-related regulations and how they impact your benefits plans.
- Analyze the life cycle of benefits administration from point of hire through termination.

Learning Options:
- Classroom training
- At your location

Who Should Attend:
- Designed for newcomers to benefits and/or HR and those looking to expand or refresh their benefits knowledge


Delivery options include learning at MRA, at your location, or online. Contact MRA to explore how this program may be customized to your unique individual and team training needs.
Course Outline

- Position benefits as part of a total rewards system
- Examine regulations related to benefits
  - Including ERISA, HIPAA, COBRA and ACA
- Review common benefit plans
- Discuss health insurance funding
- Review 401(k) plans and employer requirements

"I learned a treasure trove of new and essential information that will significantly reduce my legal liability on the job and improve my ability to navigate sticky situations."