

HR Business Partner Certificate Series

The demands of HR professionals have changed immensely in today's complex business environment as more organizations seek strategic business partners to lead their human resources function. To effectively drive results, HR strategic leaders must be able to align the HR strategies and tactics to support organizational goals. In this series, participants explore and enhance the skills that HR business partners must master to be successful in their role and be seen by executive leaders as critical partners in the success of the business.

During this series, participants will meet with a "success coach," who will provide participants with three hours of one-on-one consultation. These one-on-one sessions with MRA's highly experienced success coaches will assist you in your own competency development and action plan for your organization, creating a unique value for your professional development (up to a \$780 value.)

When you complete the entire series, you'll receive a certificate recognizing your achievement.

Prerequisite:

- Prior completion of *Essentials of HR Certificate Series* or comparable course work or experience is recommended.



CEUs:

2 (19.5 hours)

HRCI Credits:

19.5 Business

SHRM:

19.5 PDCs

Learning Options:

- Classroom training
- At your location

Who Should Attend:

- Experienced HR professionals (5+ years) developing towards a strategic HR business partner role
- Current HR business partners who seek to more effectively drive business results.

Learn. Grow. Succeed.

Delivery options include learning at MRA, at your location, or online. Contact MRA to explore how this program may be customized to your unique individual and team training needs.



www.mranet.org

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Series Outline

MRA's HR Business Partner Certificate Series prepares HR professionals to take the next step in their role as business leaders in their organizations by providing an in-depth understanding of HR and business strategies, metrics, and personalized coaching.

This series will include:

- **HR as Strategic Business Partner (2 days)**
Explore the value and challenges of being an HR business partner, align HR strategies with business strategies, and begin formulating an action plan specific to your organization's needs.
- **HR Metrics: Impacting Business Results (1 day)**
When you understand metrics, you understand impact. Build your knowledge of what and how to measure, analyze results in meaningful ways, and communicate your recommendations and insights to others.
- **One-on-One Consultation With a Success Coach (up to 3 hours)**
This session is available to those taking the entire series and is intended to provide individualized support as you develop your action plan and prepare for future initiatives at your organization.

Courses in the series are designed to be taken in order and are scheduled accordingly. Participants may also select a course as a stand-alone option.

“This series has help me create a strategic plan for HR that directly relates to the plans and objectives of my business. I will change the way I communicate about HR within the organization to show strategic influence. I enjoyed the content and the exercises!”



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