



Behavioral Interviewing Questions

VISION:

Sees beyond the present, anticipates future results, and accurately predicts trends. Verbalizes the vision and leads the workgroup in that direction.

1. What is your vision for your present job? How was this vision developed?
2. What do you think your function needs to be focusing on in the short term and the long term?
3. Can you think of a time when you saw your vision turn into a reality?
4. How future-focused are you? Why is this important in your company or industry?
5. How is “long term” defined in your current company?
6. What is your role in the company’s vision (creation versus execution)?

