



# Behavioral Interviewing Questions

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## TEAM BUILDING:

**Builds on strengths and looks for ways to build positive relationships on the work team. Demonstrates trust and respect for others.**

1. Talk about a time you led a group with different interests or objectives.
2. Talk about a time you were on a team with a few difficult/strong personalities—what did you do to turn it around?
3. Describe a time when you built trust within a team where none previously existed.
4. How do you build on the strengths of your staff?
5. What do you think are the key elements that make a team most effective?
6. How do you work at building professional relationships?
7. You are given a critical project with a tight deadline. You have the choice of working on a small team or going it alone. Which do you choose and why?
8. How do you keep team members motivated?
9. How do you capture and maintain team energy?

