



Behavioral Interviewing Questions

TALENT MANAGEMENT:

Uses a systematic approach to attract, develop, and retain people with the competencies to achieve the current and future objectives of the organization. Having the right talent at the right time.

1. What methods or systems do you use to effectively recruit new employees?
2. What methods or systems do you use to effectively retain your current employees?
3. Tell me about a time when you've developed leaders under you.
4. What process do you use to develop your employees so that they can successfully achieve the objectives of your organization?
5. How do you assess if you have the right talent? How do you ensure that the right talent is delivered on time?

