



# Behavioral Interviewing Questions

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## STEWARDSHIP:

**Values others and their perspectives; extends self beyond self-interest; promotes the common good and exercises decision-making consistent with organizational values; engages in appreciative inquiry (i.e., not finger-pointing or blaming) and a spirit of caring.**

1. Describe an example of how you've resolved a conflict within your team, which helped to build a stronger working relationship and showed a spirit of caring.
2. What do you do in situations when there is finger-pointing?
3. Describe the most difficult person with whom you have worked. How did you work with this person to achieve organizational goals while maintaining organizational values?
4. Describe an example where you promoted the common good of the organization.
5. Give an example of how you have used a working relationship to your advantage to marshal resources or to move a project/idea forward?
6. Give an example or two of how you have been a good steward for your employer.

