



Behavioral Interviewing Questions

PERSONAL ACCOUNTABILITY:

Accepts responsibility for own actions, including failure. Embraces experiences as learning opportunities and not chances to blame.

1. Describe a time in your most recent position where you had to deal with failure.
2. Have you ever missed an obvious solution to a problem?
3. What is the biggest professional mistake you have made? How did you recover? What did you learn?
4. Give me some examples of work results to which you are held accountable.

