



Behavioral Interviewing Questions

PERSEVERANCE:

Demonstrates persistence and employs alternate behaviors in the face of events that interfere with plans and schedules.

1. Give me an example of a time something you tried to accomplish failed, and how you persevered.
2. Describe a time you had to “switch gears” in order to accomplish your goal.
3. Tell me about a time when your actions were resisted by peers or subordinates.
4. Is persistence easy for you or more frustrating? Explain.
5. How do you influence others to have persistence?

