

HR Certification and Recertification Benefits

Partner With MRA to Gain and Retain HR Certification

MRA supports your completion of aPHR/PHR/SPHR or SHRM-CP/SHRM-SCP certification through these valuable benefits and opportunities. When it's time to recertify your HR credentials, MRA has you covered by providing useful services to keep your certification current.

	aPHR/PHR/SPHR*	SHRM-CP/SHRM-SCP**
MRA Membership	<p>aPHR/PHR/SPHR: Through a partnership with HRCI, MRA members receive:</p> <ul style="list-style-type: none"> • A \$50 discount on the aPHR, PHR, or SPHR exam fee (use the exclusive code MRA50) • Up to twelve (12) recertification credits per three-year recertification cycle, including three (3) business credits just for being an MRA member • An HRCI Recertification concierge to quickly resolve questions and issues 	
HR Roundtables	<p>aPHR/PHR/SPHR: Earn recertification credits by joining an MRA Roundtable. Recertification credits may be earned for each HR Roundtable session attended.</p>	<p>SHRM: Earn SHRM professional Development Credits (PDCs) by joining an MRA Roundtable. PDCs may be earned for each HR Roundtable session attended.</p>
MRA Training, Conferences, and Events	<p>aPHR/PHR/SPHR: As an approved provider through HRCI, MRA obtains recertification credit pre-approval for our HR training, conferences, and events.</p>	<p>SHRM: As a preferred provider through SHRM, MRA obtains PDC pre-approval for our HR training, conferences and events.</p>
MRA HR Survey Participation	<p>aPHR/PHR/SPHR: Earn one credit per year by survey participation.</p>	<p>SHRM: Earn one PDC per year through survey participation.</p>
Society of HR Professionals (SHRP) – sponsored by MRA in Waukesha, WI only	<p>aPHR/PHR/SPHR: Earn one HRCI recertification credit for each program attended.</p>	<p>SHRM: Earn one SHRM PDC for each program attended.</p>

*For information regarding aPHR/PHR/SPHR certification, visit www.hrci.org

**For information regarding SHRM-CP/SHRM-SCP certification, visit shrmcertification.org

800.488.4845
www.mranet.org

