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## **Behavioral Interviewing Questions**

## **GIVING FEEDBACK:**

Provides timely, factual information to others about the impact and outcomes associated with their actions and performance.

- 1. What are the key elements to providing effective feedback? Give an example of how you have used these successfully.
- 2. When have you had to adjust your style to assure that the needed feedback is effective? How did this turn out?
- 3. What is your approach in giving difficult feedback?

