



Behavioral Interviewing Questions

FACILITATION SKILLS:

Uses a variety of techniques and tools to conduct group discussions and to assist in group problem-solving and decision-making.

1. What techniques do you rely on to successfully conduct group discussions or problem-solving? How successful have these tools been? How did you learn them?
2. In facilitating a meeting, how do you alter your approach if your usual method is not effective?
3. Describe a time when you were particularly successful in your facilitation skills to achieve the desired result.
4. In what settings are you most effective in your facilitation skills? Why?
5. What do you do when you're facilitating a meeting and the discussion gets more heated, someone is quieter, etc.?

