



Behavioral Interviewing Questions

ETHICS AND INTEGRITY:

Possesses strong set of core values and beliefs consistent with social, ethical, and organizational principles. Confronts unethical situations. Is honest and evokes trust.

1. What do you do when your manager directs you to do something that you know is against company policy and practices?
2. When is it okay not to share the whole story or not to disclose all the facts?
3. What does it mean to be ethical? What does it mean to have integrity?
4. How do you deliver results with integrity? What does this entail or mean to you?
5. Describe a time when you had to challenge assumptions or take a position. What was the outcome?
6. How do you evoke trust?

