



# Behavioral Interviewing Questions

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## DELEGATION:

**Assigns meaningful work to others with clear direction and timelines. Uses delegation effectively to develop others, balance workload, and effectively manage time.**

1. When you delegate work, how are your expectations communicated?
2. How “hands-on” of a manager are you? (Get specifics.)
3. How do you adjust your work style when the pace is hectic? When the pace is slow?
4. What are the types of things you are fast/slow to delegate? Why?