



Behavioral Interviewing Questions

DECISION-MAKING SKILLS:

Gathers and analyzes information, considers consequences, and arrives at a timely decision that meets organizational goals.

1. When a decision is needed, what process do you use to come to your response? How do you evaluate its success?
2. What do you find most challenging about making a hard decision?
3. Describe how you handled an on-the-job emergency.
4. What is a tough work-related decision you had to make? What were the results?
5. Tell me about a time when your common sense paid off.
6. When you have to interact with a peer who struggles to make decisions, what is your approach to getting a decision made?

