



Behavioral Interviewing Questions

COLLABORATION:

Seeks and enlists active participation of others to reach goals.

1. Give me an example of how you involve employees.
2. Tell me about a time when you worked with people outside your workgroup to get information or ideas. What did you do? What was the outcome or result?
3. Tell me about an experience when people outside your workgroup asked for your help in solving a problem or meeting an objective. What did you do? What was the result?
4. When circumstances are more difficult (i.e., tight deadline, layoff, tough labor negotiations), how do you pull a team together? What attributes do you look for?
5. Give me an example of when you were able to successfully communicate with another person even though that individual may not have personally liked you (or vice versa).
6. Describe an example where you enlisted active participation of others to solve a problem.

