



Behavioral Interviewing Questions

COACHING:

Engages in discussions to promote developmental insight and planning. Provides candid, timely feedback on performance that is specific and supportive; generously offers to share own experience and expertise.

1. Give an example that demonstrates how you engaged in a discussion that promoted developmental insight and planning.
2. What does coaching mean to you?
3. What is your approach to coaching?
4. Describe when a coaching for improvement situation was successful.
5. When have you shared your own personal experience and expertise in a coaching situation? Describe.

