



Behavioral Interviewing Questions

ADAPTABILITY:

Flexible style; receptive to change. Possesses the ability to change (or be changed) to fit circumstances. Adjusts with ease.

1. What is one of the most challenging changes you faced at work? How did it impact you? What was the outcome?
2. Tell me about a time when you faced a significant challenge working with people from a different department? What actions did you take?
3. Think about a situation where you needed to adjust quickly to a significant change in team or department priorities? What did you do? What was the outcome?
4. As you have changed from role to role throughout your career, how have you modified your behavior to deal effectively with changes in the work environment?
5. How would you rate yourself in terms of being flexible in your style? Can you give an example of when you were flexible and when you were not? What was different about the circumstances?

